

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:

BRAC GROUP, INC. f/k/a BUDGET
GROUP, INC., et al.¹

Debtors.

Chapter 11

Case No. 02-12152 (MFW)

(Jointly Administered)

RE: 2413

**ORDER, UNDER 11 U.S.C. §§ 105(a) 363, 365, AND FED. R. BANKR. P. 2002 AND 6004,
(A) APPROVING ASSET PURCHASE AGREEMENT; (B) AUTHORIZING SALE OF
ASSETS OF BRAC RENT-A-CAR CORPORATION AND BRAC RENT-A-CAR
INTERNATIONAL, INC. TO AVIS EUROPE PLC AND (C) AUTHORIZING
ASSUMPTION AND ASSIGNMENT OF EXECUTORY CONTRACTS TO AVIS
EUROPE PLC**

Upon the motion dated January 10, 2003 (the "Motion")² of BRAC Rent-A-Car Corporation ("BRACC") and BRAC Rent-A-Car International, Inc. ("BRACII") and, together with BRACC, the "Debtors", debtors and debtors-in-possession in the above captioned cases for, *inter alia*, entry of an order pursuant to sections 105(a), 363 and 365 of title 11 of the United States Code, 11 U.S.C. §§ 101 – 1330 (as amended, the "Bankruptcy Code") and Fed. R. Bankr. P. 2002, 6004 and 6006 (A) approving the asset purchase agreement (including all exhibits, schedules and agreements attached thereto) by and among, *inter alia*, the Debtors and Avis

¹ The Debtors are the following entities: BRAC Group, Inc., Auto Rental Systems, Inc., BGI Airport Parking, Inc., BGI Shared Services, LLC, BRAC Credit Corporation, BRAC Car Sales, Inc., BRAC Fleet Finance Corporation, BRAC Rent A Car Asia-Pacific, Inc., BRAC Rent A Car Caribe Corporation, BRAC Rent A Car Corporation, BRAC Rent-A-Car International, Inc., BRAC Rent A Car of Japan, Inc., BRAC Rent-A-Car of St. Louis, Inc., BRAC Rent-A-Car of the Midwest, Inc., BRAC Rent-A-Car Systems, Inc., BRAC Sales Corporation, BRAC Storage Corporation, BRAT Move Management, Inc., BRAT Relocation Services, Inc., BRAT TRS, Inc., BVM, Inc., Carson Chrysler Plymouth Dodge Jeep Eagle, Inc., Control Risk Corporation, Dayton Auto Lease Company, Inc., Directors Row Management Company, LLC, IN Motors VI, LLC, Mastering The Move Realty, Inc., Mosiant Car Sales, Inc., NYRAC Inc., Paul West Ford, Inc., Philips Jacobs Insurance Agency, Inc., Premier Car Rental LLC, Reservation Services, Inc., TCS Properties, LLC, Team Car Sales of Charlotte, Inc., Team Car Sales of Dayton, Inc., Team Car Sales of Philadelphia, Inc., Team Car Sales of Richmond, Inc., Team Car Sales of San Diego, Inc., Team Car Sales of Southern California, Inc., Team Fleet Services Corporation, Team Holdings Corp., Team Realty Services, Inc., The Move Shop, Inc., Transportation and Storage Associates, ValCar Rental Car Sales, Inc., Vehicle Rental Access Company, LLC, and Warren Wooten Ford, Inc.

² Capitalized terms used and not otherwise defined herein shall have the meanings ascribed to them in the Motion or Agreement, as applicable.

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Europe plc (the "Purchaser"), dated as of January 21, 2003, as supplemented and modified by that certain Supplemental and Variation Agreement dated as of February 18, 2003 by and among, inter alia, the Debtors and the Purchaser (as so supplemented and modified, the "Agreement"); (B) authorizing the sale by the Debtors of the Acquired Assets to the Purchaser; and (C) authorizing the assumption and assignment of certain executory contracts by the Debtors to the Purchaser; this Court having determined that the relief requested in the Motion is in the best interests of the Debtors and their respective estates; and it further appearing that proper and adequate notice of the Motion has been given and that no other or further notice is necessary; and after due deliberation thereon; and good and sufficient cause appearing therefor, it is hereby

FOUND AND DETERMINED THAT:³

A. The Court has jurisdiction to grant the relief provided for herein pursuant to 28 U.S.C. §§ 157 and 1334, and this matter constitutes a core proceeding within the meaning of 28 U.S.C. 157(b)(2)(A) and (N). Venue of the Debtors' Chapter 11 cases and the Motion is proper under 28 U.S.C. §§ 1408 and 1409(a).

B. The Debtors have soundly exercised their business judgment in determining to enter into the Agreement and to sell the Acquired Assets to Purchaser pursuant to sections 105(a), 363(b) and (f), and 365 of the Bankruptcy Code free and clear of all mortgages, pledges, security interests, liabilities, claims (as that term is defined in the Bankruptcy Code, "Claims"), liens, charges or other encumbrances or restrictions of any kind, other than the Assumed Liabilities (collectively, "Encumbrances"), outside of a plan of reorganization. The relief

³ Findings of fact shall be construed as conclusions of law and conclusions of law shall be construed as findings of fact when appropriate. See Fed. R. Bankr. P. 7052.

requested in the Motion is in the best interests of the Debtors' respective businesses and in the best interests of their respective estates.

C. The Debtors have full corporate power and authority to execute and deliver the Agreement and all other documents contemplated thereby and have delivered or shall deliver at Closing proper evidence that the Agreement has been approved and authorized by the UK and French Administrators; no consents or approvals other than those expressly provided for in the Agreement are required for the Debtors to consummate the foregoing transactions.

D. The Debtors, through their investment banker, Lazard Frères & Co. LLC ("Lazard") diligently and in good faith marketed the Acquired Assets to secure the highest and best offer or offers therefor by, among other things, delivering offering materials to potential purchasers and inviting the potential purchasers to meet with management, Lazard, and other professionals of the Debtors, and providing them each with the opportunity to conduct extensive due diligence. In addition, the Debtors timely delivered the Sale Procedures Order and the Motion to each of the entities that had previously expressed an interest in the Acquired Assets. The terms and conditions set forth in the Agreement, and the transactions contemplated thereby, represent a fair and reasonable purchase price and constitute the highest and best offer obtainable for the Acquired Assets.

E. Proper, timely, adequate and sufficient notice of the Motion, Qualified Bid procedures and the hearing hereon and thereon has been provided in accordance with sections 102(a), 363, and 365 of the Bankruptcy Code and Fed. R. Bankr. P. 2002, 6004, and 6006 and in accordance with the Sale Procedures Order and no other or further notice of the Motion, the hearing thereon or the entry of this Order is required.

F. The Qualified Bid procedures described in the Sale Procedures Order afforded a full, fair and reasonable opportunity for any entity to make a higher or otherwise better offer to purchase the Acquired Assets and no higher or otherwise better offer has been made.

G. A reasonable opportunity to object or be heard with respect to the Motion and the relief requested therein, and the rights of third parties to submit higher or otherwise better offers for the Acquired Assets, has been afforded to all interested persons and entities including, without limitation, the following: (i) Purchaser; (ii) all entities known by the Debtors to claim an Encumbrance on the Acquired Assets, (iii) the Office of the United States Trustee; (iv) the Committee; (v) all entities known by the Debtors to have expressed an interest in a transaction with respect to the purchase of the Acquired Assets; (vi) all counterparties to the Assumed Contracts, (vii) all governmental taxing authorities who have, or as a result of the sale and transfer of the Acquired Assets may have, claims, contingent or otherwise, against BRACC or BRACII in connection with their ownership of the Acquired Assets; (viii) the UK Administrator; (ix) the French Administrator; and (x) all entities that requested notice pursuant to Fed. R. Bankr. P. 2002 as of January 10, 2003.

II. With respect to any and all entities asserting an Encumbrance on the Acquired Assets, either (i) such entity has consented to the sale and transfer, license and assignment, as applicable, free and clear of its Encumbrance, with such Encumbrance to attach to the proceeds of such sale and transfer, or license and assignment, as applicable, in the same order of priority, force and effect as existed prior to such sale, transfer, license or assignment or (ii) such entity could be compelled, in a legal or equitable proceeding, to accept a money satisfaction of such Encumbrance, so that the conditions of section 363(f) of the Bankruptcy Code have been met.

I. The Qualified Bid procedures allowed the Debtors to obtain the maximum value for the Acquired Assets for their respective estates.

J. Upon the Closing, or a Partial Closing as applicable, the sale of the Acquired Assets shall be legal, valid and effective transfers of the Acquired Assets to Purchaser, and shall vest in Purchaser all right, title and interest in the Acquired Assets and in accordance with the terms and conditions of the Agreement, free and clear of all Encumbrances, under sections 105(a), 363(f), and 365 of the Bankruptcy Code.

K. The Agreement was negotiated, proposed and entered into by the Debtors and Purchaser without collusion, in good faith, and from arm's-length bargaining positions. None of the Debtors or the Purchaser has engaged in any conduct that would cause or permit the Agreement to be avoided under section 363(n) of the Bankruptcy Code. Purchaser is not an "insider" or "affiliate" of the Debtors (as such terms are defined in the Bankruptcy Code). Purchaser is a good faith purchaser under section 363(m) of the Bankruptcy Code and, as such, is entitled to all of the protections afforded thereby in consummating the transactions contemplated by the Agreement.

L. The consideration to be provided by Purchaser for the Acquired Assets (i) is fair and reasonable, (ii) is the highest and best offer for the Acquired Assets, and (iii) constitutes reasonably equivalent value and fair consideration under the Bankruptcy Code and under the laws of the United States, any state, territory, possession, or the District of Columbia.

M. The Debtors may assume and assign the Assumed Contracts to Purchaser pursuant to section 365 of the Bankruptcy Code. The assumption and assignment of the Assumed Contracts pursuant to the terms of this Order is integral to the Agreement and is in the

best interests of the Debtors and their respective estates, and represents the exercise of sound and prudent business judgment by the Debtors.

N. Except with respect to the objections listed in the chart attached hereto as Exhibit B (the "Cure Objections"), the amounts on the column titled "Net Cure Amounts" on the schedule filed with the Court on January 24, 2003, as an exhibit to the Assumption/Assignment Notice (the "Cure Amounts Schedule") reflect net cure amounts (after the Debtors have exercised any rights of set off or recoupment they may possess) necessary under sections 365(b)(1)(A) and (B) and 365(f)(2)(A) of the Bankruptcy Code (each, a "Cure Amount") to cure all monetary defaults and pay all actual pecuniary losses under the Assumed Contracts. The Cure Amounts Schedule was properly served on the counterparties to the Assumed Contracts.

O. As of the Closing or a Partial Closing, the Debtors who are assuming and assigning the Assumed Contracts have provided adequate assurance that they will pay or otherwise satisfy (including by exercise of any rights of set off or recoupment) the Cure Amounts for the Assumed Contracts within a reasonable period of time after Closing as set forth in this Order as required by section 365 of the Bankruptcy Code and Purchaser has provided the non-debtor counterparties to the Assumed Contracts with adequate assurance of future performance. As of Closing or a Partial Closing, each Assumed Contract shall constitute a valid and existing interest in the property subject to such Assumed Contract and no default exists under any Assumed Contract, nor shall there exist any event or condition which, with the passage of time or the giving of notice, or both, would constitute a default under any Assumed Contract prior to Closing or a Partial Closing not satisfied or otherwise addressed pursuant to this Order.

Therefore, it is ORDERED, ADJUDGED AND DECREED THAT:

1. The Motion is granted in its entirety.

2. Except the Cure Objections, which are addressed in this Order, all objections to the Motion or the relief requested therein that have not been withdrawn, waived, or settled, and all reservations of rights included therein, are hereby overruled on the merits.

3. The Agreement, including all of the terms and conditions thereof, is hereby approved in all respects.

4. Pursuant to sections 363(b) and (f) of the Bankruptcy Code, the Debtors are authorized to consummate the transactions contemplated by, pursuant to and in accordance with the terms and conditions of the Agreement.

5. The Debtors are authorized to execute and deliver, and empowered to fully perform under, consummate and implement, the Agreement, together with all additional instruments and documents that may be reasonably necessary or desirable to implement the Agreement, and to take all further actions as may be reasonably requested by Purchaser for the purpose of transferring the Acquired Assets to Purchaser, or as may be necessary or appropriate to the performance of the obligations as contemplated by the Agreement including, without limitation, the establishment of one or more escrow accounts or reserves (in addition to any escrow accounts or reserves specifically contemplated by the Agreement) from the Sale Proceeds (x) to satisfy any liabilities, (y) to fulfill any conditions, and/or (z) as the Purchaser may reasonably require in return for waiving any conditions, in each case for which the Debtors are responsible.

6. The Debtors' respective obligations under the Agreement shall constitute administrative expenses of their respective estates under sections 503(b)(1) and 507(a)(1) of the Bankruptcy Code.

7. All persons and entities are hereby forever prohibited and enjoined from taking any action that would adversely affect or interfere with the ability of the Debtors to sell and transfer the Acquired Assets to Purchaser in accordance with the terms of this Order.

8. All persons and entities are hereby enjoined from asserting, prosecuting or otherwise pursuing any claim against Purchaser to recover any claim such person or entity had, has or may have against Purchaser in connection with the negotiation of the Agreement.

9. Except as provided in the Agreement, pursuant to sections 105(a) and 363(f) of the Bankruptcy Code, upon the Closing or a Partial Closing, as applicable, the Acquired Assets shall be transferred, licensed and assigned to Purchaser, free and clear of all Encumbrances, arising prior to the Closing Date or the Closing Date related to a Partial Closing, as applicable, with all such Encumbrances, if any, to attach to the net proceeds of the transactions contemplated by the Agreement in the same order of priority and with the same validity, force and effect, if any, which they now have as against the Acquired Assets, subject to the rights, claims, defenses and objections, if any, of the Debtors and all interested parties with respect to such Encumbrances.

10. Effective upon the Closing or a Partial Closing, as applicable, all persons and entities are forever prohibited and enjoined from commencing or continuing in any manner any act on or other proceeding, whether in law or equity, in any judicial, administrative, arbitral or other proceeding, against Purchaser and its successors and assigns with respect to any Encumbrance. Without limiting the generality of the foregoing, Purchaser shall have no liability for any Claim against the Debtors except to the extent such Claim is an Assumed Liability.

11. If any person or entity that has filed a financing statement or other documents or agreements evidencing Encumbrances on the Acquired Assets shall not have delivered to the

Debtors prior to the applicable Closing Date, in proper form for filing and executed by the appropriate parties, termination statements, instruments of satisfaction, releases of all Encumbrances which the person or entity has with respect to such Acquired Assets, Purchaser hereby is authorized to execute and file such statements, instruments, releases and other documents on behalf of the person or entity with respect to such Acquired Assets. The foregoing notwithstanding, the provisions of this Order authorizing the sale and assignment of the Acquired Assets free and clear of Encumbrances shall be self-executing, and notwithstanding the failure of Purchaser, the Debtors, or any other party to execute, file or obtain releases, termination statements, assignments, consents or other instruments to effectuate, consummate and/or implement the provisions hereof or the Agreements with respect to the sale and assignment of the Acquired Assets, all Encumbrances on the Acquired Assets shall be deemed divested.

12. The Debtors are hereby authorized and directed, in accordance with section 365 of the Bankruptcy Code, at the Closing or a Partial Closing, as applicable, to assume and assign to Purchaser each of the Assumed Contracts free and clear of all Encumbrances as provided in the Agreement.

13. With respect to each Assumed Contract (a) for which no Assumption/Assignment Objection was received, or for which a Cure Objection was received but was resolved prior to the Closing, each Assumed Contract shall be assigned to the Purchaser subject to and in accordance with the Agreement and this Order effective as of the Closing or Partial Closing, as applicable, and the Debtors shall, within three (3) Business Days from Closing or Partial Closing, as applicable, pay to the non-Debtor party to each such Assumed Contract the Cure Amount (such amount, the "Cure Amount Payable"); and (b) for which a Cure Objection relating to an executory contract not removed from the list of Assumed Contracts upon agreement by the

Purchaser, the Debtors and the Committee remains unresolved as of the Closing or Partial Closing, as applicable, (an "Unresolved Cure Objection"), such Assumed Contract shall be assigned to the Purchaser subject to and in accordance with the Agreement and this Order effective as of the Closing or Partial Closing, as applicable and the Debtors, the Committee and each party to such Assumption/Assignment Objection shall negotiate in good faith for a period of thirty (30) days after the Closing or Partial Closing, as applicable, in an attempt to resolve such objection, provided, however, that upon the expiration of such thirty (30) day period, the Debtors, the Committee or the non-debtor objecting party may request that the Court establish a schedule to resolve such objection. Except to the extent that an executory contract that is the subject of an Unresolved Cure Objection has been removed from the list of Assumed Contracts prior to Closing or Partial Closing, as applicable, consistent with paragraph 15 below, the Debtors shall place Sale Proceeds equal to the Cure Amount Payable and the maximum amounts asserted in each Unresolved Cure Objection in a segregated interest bearing bank account from which account the Cure Amounts shall be payable consistent with the terms of this Order, provided however, in the case of the Hold-Over Contracts, the Debtors shall establish the Hold-Over Escrow Amounts in accordance with the Second Supplemental and Variation Agreement. For avoidance of doubt, exercise of any rights of set off or recoupment by the Debtors shall constitute satisfaction of the Debtors' cure obligations to the extent of any such right of set off or recoupment. Other than the Cure Amount relating to each Assumed Contract, there are no other amounts due on any of the Assumed Contracts required to be paid and no other action needs to be taken with respect to any of the Assumed Contracts in order to assume the Assumed Contracts under sections 365(b) and 365(f)(2) of the Bankruptcy Code. Notwithstanding anything to the contrary herein, the Debtors shall have no obligation to pay any Cure Amount unless a Closing

or a Partial Closing and assumption and assignment pursuant to the terms of the Agreement and this Order have occurred.

14. The consideration provided by Purchaser for the Acquired Assets, all as negotiated by Purchaser for its benefit under the Agreement, is fair and reasonable, and the result of open and competitive bidding, and may not be avoided under section 363(n) of the Bankruptcy Code.

15. The Debtors, upon agreement with the Committee and the UK Administrator, shall invest the Sale Proceeds in the United States pursuant to the Debtors' investment and cash management guidelines to be approved by the Court by separate order. The Court shall retain jurisdiction to determine the allocation of the Sale Proceeds among the Debtors and the UK Administrator shall have the right to participate fully in any and all such allocation proceedings.

16. The transactions contemplated by the Agreement are undertaken by Purchaser in good faith as that term is used in section 363(m) of the Bankruptcy Code and accordingly, the reversal or modification on appeal of the authorization provided herein to consummate the sale shall not affect the validity of the sale to Purchaser, unless such authorization is duly stayed pending such appeal. Purchaser is a purchaser in good faith, and is entitled to all of the protections afforded by section 363(m) of the Bankruptcy Code.

17. The terms and provisions of the Agreement and this Order shall be binding in all respects upon, and shall inure to the benefit of, the Debtors and their affiliates, their respective estates, Purchaser and its affiliates, and the successors and assigns of each of the foregoing, and any affected third parties, notwithstanding any subsequent appointment of any trustee(s) under any Chapter of the Bankruptcy Code, as to which trustee(s) such terms and provisions likewise shall be binding.

18. The failure specifically to include any particular provisions of the Agreement in this Order shall not diminish or impair the effectiveness of such provision, it being the intent of the Court that the Agreement be authorized and approved in its entirety. To the extent any terms of this Order are in conflict with any provisions of the Agreement, the terms of the Order shall control.

19. The Agreement and any related agreements, documents or other instruments may be modified, amended or supplemented by the parties thereto, in a writing signed by both parties, and in accordance with the terms thereof, without further order of the Court, provided that any such modification, amendment or supplement does not have a material adverse effect on the Debtors' respective estates.

20. The automatic stay provisions of section 362 of the Bankruptcy Code are vacated and modified to the extent necessary to implement the terms and conditions of the Agreement and the provisions of this Order. The Debtors irrevocably waive any right to seek any modification of this Order without the prior written consent of the Purchaser, and no such consent shall be implied by any other action, inaction or acquiescence by the Purchaser.

21. As provided by Fed. R. Bankr. P. 7062, this Order shall be effective and enforceable immediately upon entry. The provisions of Fed. R. Bankr. P. 6004(d) and 6004(g) staying the effectiveness of this Order for 10 days are hereby waived, and this Order shall be effective, and the parties may consummate the transactions contemplated by the Agreement, immediately upon entry. Time is of the essence in closing the transaction and parties to the Agreement shall be authorized to close the sale as soon as possible consistent with the terms of the Agreement. Any parties objecting to this Order must exercise due diligence in filing an appeal and pursuing a stay, or risk their appeal being foreclosed as moot.

22. This Order is and shall be binding upon and govern the acts of all entities, including, without limitation, all filing agents, filing officers, title agents, title companies, recorders of mortgages, recorders of deeds, registrars of deeds, administrative agencies, governmental departments, secretaries of state, federal and local officials, and all other persons and entities who may be required by operation of law, the duties of their office, or contract, to accept, file, register or otherwise record or release any documents or instruments, or who may be required to report or insure any title or state of title in or to any lease; and each of the foregoing persons and entities is hereby directed to accept for filing any and all of the documents and instruments necessary and appropriate to consummate the transactions contemplated by the Agreement.

23. This Court retains jurisdiction to enforce and implement the terms and provisions of the Agreement, all amendments thereto, any waivers and consents thereunder, and each of the agreements executed in connection therewith in all respects, including, but not limited to, retaining jurisdiction to (a) resolve any disputes arising under or related to the Agreement, except as otherwise provided therein, (b) interpret, implement, and enforce the provisions of this Order, and (c) consistent with paragraph 15 of this Order, determine the allocation of Sale Proceeds among the Debtors.

24. Nothing contained in any plan of reorganization without regard to whether it is a liquidating plan of reorganization confirmed in these cases or the order of confirmation confirming any plan of reorganization without regard to whether it is a liquidating plan of reorganization shall conflict with or derogate from the provisions of this Order. Further, the provisions of this Order, and any actions taken pursuant hereto, shall survive the entry of an

order confirming any plan of reorganization of the Debtors or converting the Debtors' cases from Chapter 11 to cases under Chapter 7 of the Bankruptcy Code.

Dated: Wilmington, Delaware
February 24, 2003


United States Bankruptcy Judge

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EXHIBIT A



Execution Draft

ASSET PURCHASE AGREEMENT

by and among

BRAC Rent a Car Corporation
(as Chapter 11 Debtor in Possession)

BRAC Rent-A-Car International, Inc.
(as Chapter 11 Debtor in Possession and in UK Administration)

Simon Vincent Freakley and Gurpal Singh Johal

Budget Rent a Car Espana S.A.

Budget Deutschland GmbH

Business Rent a Car GmbH

and

Avis Europe plc

Zodiac Europe Ltd

dated as of January 21, 2003

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ASSET PURCHASE AGREEMENT (the "Agreement"), dated as of January 21, 2003, by and among BRAC Rent a Car Corporation, a Delaware corporation ("BRAC") as Chapter 11 Debtor in Possession, BRAC Rent-A-Car International, Inc., a Delaware Corporation ("BRACII") as Chapter 11 Debtor in Possession and in Administration acting by its joint administrators Simon Vincent Freakley of 10 Fleet Place, London EC4M 7RB, United Kingdom and Gurpal Singh Johal of Aspect Court 4 Temple Row, Birmingham B2 5HG United Kingdom together (the "UK Administrators"), Budget Rent a Car Espana S.A., a corporation organized under the laws of Spain ("Budget Spain") (collectively with BRAC and BRACII, the "Seller Parties") and the UK Administrators and Avis Europe plc and Zodiac Europe Limited, both companies organized under the laws of England and Wales (together the "Purchaser") and for the purposes of Sections 5.1, 5.2, 5.6 and 5.12(c) only, Business Rent a Car GmbH, a corporation organized under the laws of Austria ("Budget Austria") and Budget Deutschland GmbH, a corporation organized under the laws of Germany ("Budget Germany").

WITNESSETH:

WHEREAS, the Seller Parties conduct automotive rental businesses and operations throughout Europe, the Middle East and Africa (the "EMEA Territory"), directly or through various franchisees (together the "Franchisees"), dealers, licensees and sub-licensees under the brand name "Budget", including the rental of automobiles, trucks and other vehicles in the daily rental market (collectively, the "EMEA Business");

WHEREAS, on July 29, 2002, BRAC and BRACII filed voluntary petitions (the "Petitions") for relief commencing cases (the "Chapter 11 Cases") under Chapter 11 of Title 11 of the United States Code, 11 U.S.C. sections 101 *et seq.* (as amended, the "Bankruptcy Code"), in the United States Bankruptcy Court for the District of Delaware (the "Bankruptcy Court"); and

WHEREAS, on January 14, 2003, the UK Administrators were appointed joint administrators of BRACII by an order of the court dated January 14, 2003.

WHEREAS, Purchaser desires to purchase and assume from Seller Parties, and Seller Parties desire to sell, convey, assign and transfer to Purchaser, certain assets of Seller Parties relating to the EMEA Business excluding that part of the business operated by Budget France in France (the "Acquired Business"), as specified herein, together with certain specified obligations and liabilities relating thereto, all in the manner and subject to the terms and conditions set forth herein and in accordance with sections 105, 363 and 365 of the Bankruptcy Code and pursuant to Schedule 1 of the Insolvency Act 1986 (as amended).

NOW, THEREFORE, in consideration of the mutual agreements and covenants herein contained and intending to be legally bound hereby, the parties hereto hereby agree as follows:

ARTICLE I DEFINITIONS

Section 1.1 Defined Terms. For the purposes of this Agreement, the following terms shall have the following meanings:

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"Acquired Assets" shall have the meaning specified in Section 2.3.

"Acquired Companies" means each of Budget Austria, Société Financière et de Participation and (by virtue of being a subsidiary) Financière Milton II.

"Adopted Contracts" means those contracts with Licensees designated as such in an Exclusion Notice under Section 2.15(c).

"Affiliate" of any Person means any Person that controls, is controlled by, or is under common control with such Person. As used herein, the term "control" (including the terms "controlling," "controlled by" and "under common control with") means the possession, directly or indirectly, and individually or together with any other Person, of the power to direct or to cause the direction of the management and policies of a Person, whether through ownership of voting securities or other interests, by contract or otherwise.

"Agreed Jurisdictions" means the Delayed Jurisdictions and either (i) if the Purchaser reasonably determines, or the European Commission agrees, that this transaction does not constitute a concentration with a Community dimension within the scope of the ECMR, the UK; or (ii) if the conditions of sub-paragraph (i) of this definition are not satisfied, the European Commission pursuant to the ECMR.

"Aggregate Net Cure Payment" means the amount determined in accordance with Section 2.15(c):

"Alternative Transaction" means (i) the sale, lease or other disposition of (x) a substantial proportion of the Acquired Business or (y) a substantial proportion of the assets or properties of the Acquired Assets, (ii) the sale of an equity interest in any of Seller Parties, (iii) any business combination of any of Seller Parties (including, without limitation, a merger or consolidation and/or sale, lease or other disposition of all or substantially all of its assets and properties and/or Subsidiaries thereof) with one or more Persons other than Purchaser or one or more of its Affiliates, (iv) the restructuring, recapitalization, reorganization (whether on a stand-alone basis, or otherwise) or liquidation or administration (other than pursuant to Chapter 7 of the Bankruptcy Code or pursuant to Chapter 11 of the Bankruptcy Code or the provisions of the Insolvency Act) of any of Seller Parties involving a substantial portion of the Acquired Assets; provided, however, that any transaction contemplated by clauses (ii) or (iii) shall not constitute an Alternative Transaction for purposes of this Agreement unless it results, directly or indirectly, and individually or together with any other transactions (whether related or not), in the transfer of ownership or control of all or substantially all of the Acquired Business or of all or substantially all of the Acquired Assets, or (v) the transfer, directly or indirectly, of BRAC's right, title and interest in, to and under the Trademark Licence Agreement to a party other than the Purchaser or an affiliate of the Purchaser.

"Ancillary Agreements" means the Assumption Agreements and the Trademark License Assignment.

"Assumed Contracts" shall be those contracts set forth on Schedule 2.3(c), excluding any such contract which is designated in an Exclusion Notice under Section 2.15(c) as either an Excluded Contract or an Adopted Contract.

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"Assumed Liabilities" shall have the meaning specified in Section 2.5.

"Assumption Agreement" means in relation to each Seller Entity and each relevant jurisdiction (other than BRAC) an Assumption Agreement in substantially the form set forth as Exhibit A with such changes as may be reasonably requested by Purchaser but only to the extent that such changes that are necessary to ensure that such agreement has full force and effect under local laws.

"Austrian Trademark" shall mean the trademark identified as being owned by Budget Austria on Schedule 6.4.

"Benefit Plan" means each welfare plan, employment, consulting, bonus, profit sharing, deferred compensation, incentive compensation, stock ownership, stock option, stock purchase, phantom stock, performance, retirement, thrift, savings, stock bonus, excess benefit, supplemental unemployment, paid time off, perquisite, fringe benefit, vacation, sick leave, severance, termination, disability, death benefit, hospitalization, medical, dental, life insurance, welfare benefit or other plan, program, agreement or arrangement (whether written or unwritten), in each case maintained, entered into or contributed to, or required to be maintained or contributed to, by any Seller Party or by any Affiliate or by any of their respective Subsidiaries for the benefit of any present or former employee of a Seller Party (excluding individuals who are present or former employees of BRAC) in connection with the Acquired Business.

"BRAC UK Administration" means the joint appointment of Simon Vincent Freakley of 10 Fleet Place, London EC4M 7RB, United Kingdom and Gurpal Singh Johal of Aspect Court 4 Temple Row, Birmingham B2 5HG, United Kingdom as the UK Administrators pursuant to an order of the High Court dated January 14, 2003.

"Business Day" means a day, other than a Saturday or Sunday, on which banks are open for business in New York City, New York.

"Business Records" means all books, records, ledgers and files or other similar information used or held for use in the operation or conduct of the Acquired Business by any Seller Entity or Budget Austria, including price lists, customer lists, vendor lists, mailing lists, warranty information, catalogs, sales promotion literature, advertising materials, brochures, records of operation, standard forms of documents, manuals of operations or business procedures, research materials, Tax Returns, contracts, instruments, filings, administrative and pricing manuals, records (including, without limitation, claim records, sales records, underwriting records, financial records, compliance records and tax records), personnel records (subject to compliance with applicable Laws), corporate minute books and other materials to the extent relating, directly or indirectly, to the Acquired Business by any Seller Entity or Budget Austria, whether or not in the possession of Seller Entity or any of its Subsidiaries or their respective representatives, stored in hardcopy form or on magnetic, optical or other media; provided, however, that Business Records shall not include (i) any Tax Returns of any Seller Party other than Tax Returns relating to the Acquired Assets that are of a type that will not be required to be filed by Seller Parties with respect to such Acquired Assets for periods ending after the Closing Date, (ii) books of account and statutory records, security documents, documents relating to the appointment of the UK Administrators and all records created for or in

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the course of the insolvency of BRACII either by the UK Administrators or their partners, staff or by any other person including the officers or employees of BRACII at their request and (iii) books of account and statutory records, security documents, documents relating to the appointment of the US Trustee and all records created for or in the course of the Chapter 11 bankruptcy of BRAC by either the administrators or their partners or staff or any other person including the officers or employees of BRAC at their request (the "Excluded Books and Records").

"Cherokee" means Budget Rent - A - Car System, Inc., formerly known as Cherokee Acquisition Corporation, the licensor under the Trademark License Agreement.

"Cherokee Support Agreement" means an agreement entered or to be entered into by the Seller Parties (other than BRAC) and Cherokee reasonably satisfactory to Purchaser and Seller Parties for support services with respect to the EMEA Territory to be provided by Cherokee to the Seller Parties prior to Closing and, thereafter, to Purchaser as an Assumed Contract.

"Closing" shall have the meaning specified in Section 2.7.

"Closing Date" shall mean the date on which a Closing occurs

"Code" means the United States Internal Revenue Code of 1986, as amended.

"Competition Laws" means the Laws of jurisdictions of the Seller Parties and of jurisdictions in which Licensees carry on business designed or intended to prohibit, restrict or regulate mergers or other business combinations, antitrust conducts or competition, or investments by foreign Persons, including the ECMR.

"Contract" means any arrangement, note, bond, commitment, franchise, guarantee, indemnity, indenture, instrument, lease, license or other agreement, understanding, instrument or obligation, whether written or oral, all amendments, supplements and modifications of or for any of the foregoing and all rights and interests arising thereunder or in connection therewith.

"Cure Costs" shall have the meaning specified in Section 2.15(a).

"Cure Warning Notice" shall have the meaning specified in Section 2.15(b).

"Delay Period" shall have the meaning specified in Section 2.8(a).

"Delayed Jurisdiction" means either (i) if the Purchaser determines, or the European Commission agrees, that this transaction does not constitute a concentration with a Community dimension within the scope of the ECMR, any of Austria, Bulgaria, the Czech Republic, Estonia, Finland, Germany, Kenya, South Africa and Turkey in respect of which the condition precedent in Section 7.2(c) has not been satisfied at the first Partial Closing; or (ii) if the conditions of sub-paragraph (i) of this definition are not satisfied, any of Bulgaria, the Czech Republic, Estonia, Kenya, South Africa and Turkey in respect of which the condition precedent in Section 7.2(c) has not been satisfied at the first Partial Closing.

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"Delayed Jurisdiction Assets" means those assets identified as such on Schedule 2.3(e);

"DIP Financing Agreement" means the agreement between the Purchaser or an Affiliate of Purchaser and the Seller Parties pursuant to which the Purchaser or an Affiliate of Purchaser shall provide financing to the Seller Parties on terms set out in that agreement.

"Disclosure Schedule" means the schedule prepared and signed by each Warranting Party and attached hereto containing disclosures as against representations and warranties of the Warranting Party contained in Article 3.

"Documents" means all agreements, statements, certificates and other documents at any time evidencing or otherwise relating or pertaining to, or executed in connection with, each Assumed Contract or Adopted Contract excluding for the avoidance of doubt the Excluded Books and Records.

"ECMR" means Council Regulation (EEC) 4064/89 as amended by Council Regulation (EC) 1310/97.

"Employees" means the employees of the Acquired Business, as set forth on Schedule 2.14.

"Encumbrance" means any lien (including Tax liens), charge, encumbrance, security interest of any kind whatsoever, mortgage, pledge, third party right or interest, lease, loan hire purchase or rental agreement, conditional sale agreement, finance, leasing arrangement or other like agreements, easement, conditional sale or other title retention agreement, covenant or other similar restriction or right affecting the Acquired Assets (including voting rights of the Equity Securities of the Acquired Companies).

"Equity Security" means, with respect to any Person, any and all shares, interests, participations, options, warrants, rights in, voting trust certificate, limited partnership interest or other equivalents (however designated, whether voting or non-voting) in the equity or capital of such Person, whether outstanding on the date hereof or issued hereafter.

"Excluded Assets" shall have the meaning specified in Section 2.4.

"Excluded Accounts Receivables" shall have the meaning specified in Section 2.4(f).

"Excluded Books and Records" shall have the meaning specified within the definition of "Business Records" above.

"Excluded Contracts" shall have the meaning specified in Section 2.4(i)

"Excluded Liabilities" shall have the meaning specified in Section 2.6.

"Exclusion Notice" means a notice served by Purchaser under Section 2.15(c)

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"Extended Closing Date" shall have the meaning specified in Section 2.8(a).

"Extended Partial Closing Period" shall have the meaning specified in Section 2.9(d).

"Final Closing Date" means the earlier of (i) Closing in respect of all the Acquired Assets and Liabilities, and (ii) the expiry of the Extended Partial Closing Period.

"First Closing Date" shall mean the date on which the first Closing occurs

"French Acquisition Approval" means the approval by the French Tribunal of the French Acquisition Offer.

"French Tribunal" means Tribunal de Commerce de Créteil.

"French Acquisition Offer" means the offer by way of transfer made by the Purchaser for the acquisition of that part of the EMEA Business in operation throughout France as had been proposed by Purchaser in a written offer (as then contemplated) circulated to the Seller Parties prior to January 9, 2003.

"French Trademarks" shall mean the trademarks and registrations identified as being owned or otherwise held by Budget France S.A. in Schedule 6.4.

"Governmental Body" means any (i) legislative, executive, political, judicial or administrative unit of any governmental entity, or quasi-governmental agency (foreign, federal, state or local) or any department, commission, board, agency, bureau, official or other regulatory, administrative or judicial authority thereof, (ii) any self-regulatory organization, agency or commission, (iii) any court or arbitral tribunal or (iv) in relation to the ECMR the European Commission.

"Indemnity Agreement" means the indemnity agreement in the form set out in Exhibit D.

"Initial Covenant Period" shall have the meaning set forth in Section 5.1.

"Insolvency Act" means the UK Insolvency Act 1986.

"IRS" means the United States Internal Revenue Service.

"Law" means any national, foreign, federal, state, provincial or local law, statute, ordinance, rule, regulation, code, order, judgment, injunction or decree of any jurisdiction (whether foreign or domestic).

"Landlord" means Europa Holdings Limited.

"Leased Premises" means all the real property that is leased by any Seller Party or Budget Germany or Budget Spain and used or held for use by of those parties primarily in the operation or conduct of the Acquired Business, including any concession, occupancy, use or

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similar rights of any Seller Entity other than the Assumed Contracts. (For the avoidance of doubt, "Leased Premises" shall exclude any property leased and used or held for use by Budget Austria.)

"Licence" shall have the meaning set forth in Section 5.1(h).

"Licensee" means any franchisee, licensee or sub-licensee counterparty of any Seller Party to an Assumed Contract or Adopted Contract.

"Licensee Claim" shall have the meaning specified in Section 2.15(b).

"Licensee Confirmation Letter" means a letter from a Licensee in the form of Exhibit B hereto.

"Material Adverse Effect" means any change(s), event(s), development(s) or circumstance(s) which, individually or in the aggregate, could be reasonably expected to cause the representations and warranties of the Warranting Party to be adversely untrue or inaccurate in a material respect (or in the case of any representation or warranty qualified by materiality, to be untrue or inaccurate in any respect), provided, however, any adverse effect resulting primarily and directly from the following shall be disregarded in determining whether there has been a Material Adverse Effect: (i) the filing of the Chapter 11 Cases; (ii) the appointment of administrators for BRACII pursuant to the Budget UK Administration; (iii) the announcement of the transactions contemplated hereby and by the Trademark License Agreement; (iv) the announcement or other publication, if any, of the French Acquisition Offer or French Acquisition Approval; (v) changes in the economy generally which do not disproportionately affect the Acquired Business in any material respect; or (vi) changes in the vehicle rental industry generally which do not disproportionately affect the Acquired Business in any material respect.

"Non-Employee" shall have the meaning set forth in Section 2.14(b).

"Notarial Deed Austria" means a share purchase and transfer agreement to be concluded by and between BRACII and Purchaser in the form of an Austrian notarial deed, whereby BRACII sells and transfers to Purchaser and Purchaser purchases and accepts from Seller, the Equity Securities of Budget Austria on the terms set out in this Agreement with the transfer of the Equity Securities of Budget Austria being conditional on (i) a Closing taking place and (ii) the receipt of approval under applicable Competition Laws in relation to the transfer to Purchaser of the Equity Securities of Budget Austria.

"Partial Closing" shall have the meaning set forth in Section 2.9.

"Partial Closing Notice" shall have the meaning set forth in Section 2.9.

"Permits" means all permits, licenses, certificates, franchises and other authorizations, consents, registrations, waivers and approvals of any Governmental Body.

"Permitted Encumbrances" means (a) Encumbrances contained in or arising under the express terms of any Assumed Contract or Adopted Contract after the relevant Closing Date, (b) Encumbrances for current Taxes not yet due and payable and (c) Encumbrances which

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do not, and would not reasonably be expected to, materially impair the continued use, operation or value of the asset to which it relates.

"Person" means any individual, corporation, partnership, limited liability company, firm, association, joint venture, joint stock company, trust, unincorporated organization or other entity or any Governmental Body.

"Purchaser Delay Notice" shall have the meaning set forth in Section 2.8.

"Representatives" shall have the meaning set forth in Section 5.2(a).

"Sale Approval Order" means an order or orders of the Bankruptcy Court approving the transaction contemplated by this Agreement and the assumption by Seller Parties, and assignment by Seller Parties to Purchaser, of any Assumed Contracts, pursuant to sections 105, 363 and 365 of the Bankruptcy Code and not inconsistent with the terms of this Agreement, unless otherwise agreed among Purchaser and Seller Parties, to be submitted to the Bankruptcy Court in the form attached as Exhibit E, with such changes as the Purchaser and the Seller Parties may agree.

"Sale Procedures Order" means an order or orders of the Bankruptcy Court in the form attached as Exhibit F with such changes as the Purchaser and the Seller Parties may agree.

"Seller Evaluation Material" means all information, data, reports, interpretations, forecasts, contracts, agreements and records, whether in oral or written form, electronically stored or otherwise (including any such information furnished prior to the execution of this Agreement), concerning Seller Parties or their Affiliates or Subsidiaries furnished to Purchaser or its representatives by Seller Parties, their Affiliates or Subsidiaries or any of their representatives, and all notes, reports, analyses, compilations, studies and other materials prepared by Purchaser or any of its Representatives (in whatever form maintained, whether documentary, electronically stored or otherwise), containing or based upon, in whole or in part, any such information; provided, that the term "Seller Evaluation Material" shall not include information which (i) is or becomes available to the public other than as a result of a disclosure in breach of this Agreement by Purchaser or any of its Representatives, or anyone to whom Purchaser or any of its Representatives transmits any Seller Evaluation Materials in breach of this Agreement, (ii) is or becomes known or available to any party on a non-confidential basis from a source (other than the other parties to this Agreement or any of their Representatives) who, insofar as is actually known by Purchaser, is not prohibited from transmitting the information by a contractual, legal, fiduciary or other obligation or (iii) is independently developed by Purchaser or any of its Representatives without the use of any information that would itself be deemed Seller Evaluation Material.

"Subsidiaries" of any entity means, at any date, any Person: (i) the accounts of which would be consolidated with those of the applicable entity in such entity's consolidated financial statements if such financial statements were prepared in accordance with GAAP as of such date; or (ii) of which securities, membership interests or other ownership interests representing more than 50% of the equity or more than 50% of the ordinary voting power or, in the case of a partnership, more than 50% of the general partnership interests or more than 50% of

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the profits or losses of which are, as of such date, owned, controlled or held by the applicable entity or one or more direct or indirect subsidiaries of such entity.

"Subsidiary Licenses" shall have the meaning specified in Section 2.3(c)

"Tangible Property" means all furniture, furnishings, computers and other tangible personal property owned by Seller Parties used or held for use in the Acquired Business and located on the premises from which the Acquired Business operates, including desks, tables, chairs, file cabinets and other storage devices.

"Tax" means: (i) any and all taxes, assessments, customs, duties, levies, fees, tariffs, imposts, deficiencies and other governmental charges of any kind whatsoever (including taxes on or with respect to net or gross income, franchise, profits, gross receipts, capital, sales, use, ad valorem, value added, transfer, real property transfer, transfer gains, inventory, capital stock, license, withholding, payroll, employment, social security, unemployment, excise, severance, stamp, occupation, real or personal property, estimated taxes, rent, excise, occupancy, recordation, bulk transfer, intangibles, gross receipt, personal property, alternative minimum, real property, doing business, withholding, payroll, stamp and capital), together with any interest thereon, penalties, fines, additions to tax or additional amounts with respect thereto, imposed by any governmental authority or applicable jurisdiction; and (ii) any liability for the payment of any amounts described in (i) as a result of being a member of an affiliated, consolidated, combined, unitary or similar group or as a result of transferor or successor liability.

"Tax Return" means any return (including any information return), declaration, report, statement, schedule, attachment, notice, form, or other document or information (including any amendment to any of the foregoing) filed with or submitted to, or required to be filed with or submitted to, any Governmental Body in connection with the determination, assessment, collection, or payment of any Tax (whether or not such Tax is imposed on the filer thereof) or in connection with the administration, implementation, or enforcement of or compliance with any law relating to any Tax.

"Telephone Numbers" means all operating telephone numbers relating to the Acquired Business and controlled (by agreement, lease or otherwise) by any Seller Party on the date hereof and which under existing agreements, regulations and law, may be transferred to Purchaser on the Closing Date.

"Third Party" means with respect to any Person, another Person that is not an Affiliate of such Person.

"Third Party Licenses" shall have the meaning set forth in Section 2.3(d).

"Trademark License Agreement" means the agreement dated as of November 22, 2002, between Cherokee, as Licensor, and BRAC, as Licensee.

"Trademark License Assignment" means the trademark license assignment substantially in the form set forth as Exhibit C by BRAC and the assumption by the Purchaser made with respect to the Trademark License Agreement.

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"TUPE Regulations" shall have the meaning set forth in Section 2.14(a).

"VAT" means value added tax as defined in the UK Value Added Tax Act 1994 and any equivalent sales tax in any other jurisdiction.

"Vehicle Manufacturer" means any manufacturer of vehicles used by any of the Seller Parties in connection with the Acquired Business.

"Warranting Parties" shall have the meaning set forth in Section 3.

"Withdrawn Assets" shall have the meaning set forth in Section 2.9.

Section 1.2 Other Definitional and Interpretive Matters.

(a) Gender and Number. Any reference in this Agreement to gender shall include all genders, and words importing the singular number only shall include the plural and vice versa.

(b) Headings. The provisions of the Table of Contents, the division of this Agreement into Articles, Sections and other subdivisions and the insertion of headings are for convenience of reference only and shall not affect or be utilized in construing or interpreting this Agreement. All references in this Agreement to any "Article," "Section," "Schedule" or "Exhibit" are to the corresponding Article, Section, Schedule or Exhibit, as applicable, of this Agreement unless otherwise specified.

(c) Herein. The words "herein," "hereinafter," "hereof," and "hereunder" refer to this Agreement as a whole and not merely to a subdivision in which such words appear unless the context otherwise requires.

(d) Including. The word "including" or any variation thereof means "including, without limitation" and shall not be construed to limit any general statement that it follows to the specific or similar items or matters immediately following it.

(e) Schedules and Exhibits. The Schedules and Exhibits attached to this Agreement shall be construed with and as an integral part of this Agreement to the same extent as if the same had been set forth verbatim herein.

ARTICLE 2 PURCHASE AND SALE OF THE ACQUIRED ASSETS

Section 2.1 Purchase and Sale of Acquired Assets. Upon the terms and subject to the conditions of this Agreement, at the relevant Closing, Seller Parties (including BRACII acting by the UK Administrators) shall sell, transfer, assign, convey and deliver to Purchaser, and Purchaser shall purchase, acquire and accept from Seller Parties, whatever right, title and interest the respective Seller Parties have in, to and under the Acquired Assets in those jurisdiction(s) subject to the relevant Closing. The Purchaser shall have the right by notice in writing to designate one or more of its Affiliates to purchase, acquire and accept some or all of the Acquired Assets, as such notice may specify, and references in this Agreement to the Purchaser

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shall with effect from the giving of such notice be deemed to include each of such Affiliates. Notwithstanding any such designation Avis Europe plc and Zodiac Europe Limited shall remain jointly and severally liable for all obligations of Purchaser under this Agreement.

Section 2.2 Consideration. In consideration for the sale, transfer, assignment, conveyance and delivery by Seller Parties of the Acquired Assets (other than Withdrawn Assets, if any) hereunder, the Purchaser shall: (i) assume the Assumed Liabilities (other than Assumed Liabilities with respect to Withdrawn Assets, if any) and (ii) pay to Seller Parties an aggregate cash amount equal to (a) the sum of \$20 million (subject to reduction, if any, under Section 2.10) (the "Cash Consideration") plus (b) any amounts owed by Seller Parties under the DIP Financing Agreement at any time (the "DIP Consideration"). Seller Parties and Budget Germany hereby direct Purchaser to apply the consideration due in respect of the DIP Financing Agreement to the repayment of the amounts owed to Purchaser (as lender) under the DIP Financing Agreement which amounts shall be set-off against the consideration payable in respect of the DIP Financing Agreement. Seller Parties and Budget Germany agree with Purchaser that payment by Purchaser of the consideration at Closing as contemplated by this Agreement shall discharge fully Purchaser's obligation to each Seller Party and Budget Germany in respect of such payment, and that the Purchaser shall have no obligation to look to the distribution of the consideration among the Seller Parties, and Budget Germany or any liability in respect of any such distribution or sharing of the consideration. For the avoidance of doubt, if a Closing occurs (whether or not a Partial Closing) any and all amounts outstanding at such time or thereafter outstanding under the DIP Financing Agreement shall be discharged by applying DIP Consideration payable hereunder against such outstanding amounts.

Section 2.3 Acquired Assets. For purposes of this Agreement, the term "Acquired Assets" means:

- (a) the Equity Securities of Budget Austria;
- (b) such right, title and interest as BRAC may have under the Trademark License Agreement or under any written or implied licence between BRAC and BRACII with respect to the EMEA Territory;
- (c) such right, title and interest as the Seller Parties may have (including all implied rights and interests) under the Trademark License Agreement and the licenses (the "Subsidiary Licenses") between BRACII and its Subsidiaries or under any written or implied licence between BRAC and BRACII with respect to the EMEA Territory;
- (d) such right, title and interest as the Seller Parties may have (including all implied rights and interests) (i) under the licenses granted by BRACII to Franchisees (ii) under the licenses granted by Budget Spain to Franchisees (i) and (ii) collectively, the "Third Party Licenses") with respect to the EMEA Territory and (iii) under the Contracts in respect of Switzerland which are listed on Schedule 2.3(e) (collectively the "Assumed Contracts");
- (e) [Intentionally deleted];
- (f) the rights of the Seller Parties under any Adopted Contracts;

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(g) the Permits held by or in connection with the Acquired Business, to the extent such Permits are assignable to Purchaser;

(h) the Business Records and the Documents;

(i) the Tangible Property;

(j) subject to necessary consents, such right, title and interest as the Seller Parties may have in and to the Telephone Numbers;

(k) all goodwill relating to the Acquired Business; and

(l) the Equity Securities of Société Financière et de Participation (however, such securities shall only be included in the Acquired Assets if, on or prior to the Final Closing Date, Purchaser serves a written notice electing in its sole discretion to include them in the Acquired Assets. If Purchaser serves such a notice (y) before the First Closing Date, the parties shall transfer such securities on the First Closing Date or, (z) between the First Closing Date and the Final Closing Date, forthwith. In both cases, the transfer shall be at each party's own expense).

Section 2.4 Excluded Assets. It is hereby expressly acknowledged and agreed that the Acquired Assets shall be limited to those set forth in Section 2.3 above other than any Withdrawn Assets and, for the avoidance of doubt, shall not include, and no Seller Party is selling, transferring, assigning, conveying or delivering to Purchaser, and Purchaser is not purchasing, acquiring or accepting from any Seller Party, any of the rights, properties or assets set forth or described in paragraphs (a) through (n) below (the rights, properties and assets expressly excluded by this Section 2.4 from the Acquired Assets being referred to herein as the "Excluded Assets"):

(a) any and all claims, right, title, interest or assets of BRAC other than those rights, title and interest BRAC may have under the Trademark Licence Agreement and any implied licences with BRACII;

(b) all cash of the Seller Parties (subject always to Section 2.9) or any cash or other property delivered by Purchaser to Seller Parties, and all rights of Seller Parties under this Agreement;

(c) the Equity Securities of any Person other than in relation to the Acquired Companies;

(d) the Excluded Books and Records including without limitation all minute books, stock transfer and similar records and corporate seals of all Seller Parties;

(e) the rights of any Seller Party to make any claim against or seek recovery from any Person including without limitation (i) the rights of Seller Parties in respect of any causes of action including the actions instituted by Budget Rent a Car International Inc. against Sixt AG and Sixt GmbH and Co. Autovermietung KG (collectively, "Sixt"), including (A) pursuant to the judgment, dated April 15, 1999, by the Higher Regional Court of Munich (Case No. 29 U 4446/98 Higher Regional Court Munich; 4 HKO 8409/97 Regional Court Munich) and (B) under

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Case No. 9 HKO 1311/97 Higher Regional Court Munich, 6 U 3752/02 Regional Court Munich, for breach of contract based on the allegedly improper passing of reservations by Sixt, and (ii) avoidance actions under Chapter 5 of the Bankruptcy Code (including actions under section 544, 545, 547, 548, 549 or 550 thereof) and pursuant to the Insolvency Act brought or that could be brought against any Person or any comparable or similar action of avoidance under English Law;

(f) all accounts receivable of the Seller Parties, whether or not relating to the Acquired Business, which are outstanding as of the First Closing Date (the "Excluded Accounts Receivable"), including, without limitation, credit card receivables, direct bill receivables, tour receivables, Vehicle Manufacturer receivables, Franchisee receivables (including but not limited to those pursuant to any Subsidiary Licences and/or Third Party Licences) and subrogation receivables;

(g) all Tax refunds attributable to Taxes imposed on any Seller Party;

(h) all intercompany accounts receivable due to or from any Seller Party or any of its Affiliates;

(i) the insurance or reinsurance Contracts and/or policies and similar arrangements under which any Seller Entity is an insured party; and

(j) all executory or other contracts not included in the Assumed Contracts, including without limitation the contracts listed in Schedule 2.4(i), and all contracts designated as such in an Exclusion Notice delivered under Section 2.15(c) (collectively the "Excluded Contracts");

(k) Leased Premises;

(l) all other assets not specifically mentioned as Acquired Assets;

(m) in the event that the first Closing is a Partial Closing, the rights of the Seller Parties and UK Administrators pursuant to the Indemnity Agreement;

(n) any Withdrawn Assets; and

(o) all rights and liabilities under the Excluded Contracts.

Section 2.5 Assumed Liabilities. For purposes of this Agreement, the term "Assumed Liabilities" means all liabilities of Seller Parties set forth or described in paragraphs (a) through (d) below (provided that, notwithstanding anything to the contrary contained in this Agreement, the Assumed Liabilities shall not include any of the Excluded Liabilities):

(a) all liabilities contained in any Assumed Contract that first accrue or arise on or after the First Closing Date;

(b) all liabilities contained in any Adopted Contract that first accrue or arise on or after the First Closing Date

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(c) the liabilities in relation to Seller Parties' Employees as set forth in Sections 2.14(a) and (e);

(d) accounts payable or any other amounts owing or liabilities accruing in relation to the Acquired Business or an Acquired Asset which first arise or accrue on or after the First Closing Date;

Section 2.6 Excluded Liabilities. As between the Purchaser on the one hand and the Seller Parties on the other hand Purchaser shall not assume or be obligated (and Seller Parties and their Subsidiaries shall retain their respective obligations) to pay, perform or otherwise assume or discharge any liabilities of the Seller Parties, which constitute Excluded Liabilities, for which the Seller Parties shall remain and be solely and exclusively liable. For purposes of this Agreement, the term "Excluded Liabilities" means all liabilities that are not expressly included in the definition of Assumed Liabilities and, for the avoidance of doubt, all liabilities contained in any Assumed Contract or Adopted Contract or accounts payable or other amounts which first accrue or arise prior to the First Closing Date.

Section 2.7 Closing. (a) The closing or closings of the transactions contemplated in this Agreement (each a "Closing") shall take place at the offices of Milbank, Tweed, Hadley & McCloy LLP in New York or at such other place as the parties may agree, in each instance in accordance with this Agreement. Upon entry of the Sale Approval Order, a Closing with respect to all the Acquired Assets and Assumed Liabilities shall occur promptly following the conditions set forth in Article 7 having been satisfied or waived. If a Closing with respect to all the Acquired Assets and Assumed Liabilities has not taken place by 11:59pm EST on February 18, 2003, then (a) the Purchaser shall have the right, in its sole discretion, to delay the Closing in accordance with Section 2.8, or (b) the Purchaser may, subject to the conditions of and in accordance with Section 2.9, proceed with a Partial Closing with respect to a portion of the Acquired Assets and Assumed Liabilities (a "Partial Closing") or (c) if the Purchaser shall not have delayed closing or proceeded with a Partial Closing in accordance with clause (a) or (b) the parties may mutually agree to delay closing in accordance with Section 2.10, or (d) if none of the events in clause (a), (b) or (c) occur, this Agreement shall terminate at such time.

(b) On the First Closing Date, Purchaser shall: (i) assume the Assumed Liabilities other than those Assumed Liabilities with respect to the Delayed Jurisdiction Assets (if any), and (ii) pay to Seller Parties (a) the Cash Consideration and (b) the DIP Consideration at such date.

(c) If the first Closing is a Partial Closing, then on each subsequent Partial Closing (if any) Purchaser shall: (i) assume the Assumed Liabilities with respect to the Delayed Jurisdiction Assets being transferred at such Closing and (ii) pay to Seller Parties all amounts owed by Seller Parties under the DIP Financing Agreement with respect to the Delayed Jurisdiction Assets being transferred at such Closing. In addition, if on the Final Closing Date there remain any amounts due under the DIP Financing Agreement, Purchaser shall pay to Seller Parties all amounts owed by Seller Parties under the DIP Financing Agreement at such date. Seller Parties hereby direct Purchaser to apply any consideration due in respect of the DIP Financing Agreement to the repayment of the amounts owed to Purchaser (as lender) under the DIP Financing Agreement which amounts shall be set-off against the consideration payable in respect of the DIP Financing Agreement.

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Section 2.8 Delayed Closing. If a Closing with respect to all the Acquired Assets and Assumed Liabilities has not taken place by 11:59pm EST on February 18, 2003, Purchaser may, in its sole discretion, elect to delay closing for up to thirty (30) days from such date and extend this Agreement in accordance with the following terms:

(a) Purchaser shall deliver written notice (a "Purchaser Delay Notice") to the Seller Parties and the UK Administrators, informing such parties of the election and specifying a date (an "Extended Closing Date") on which such delay period (the "Delay Period") shall expire which shall be at least seven (7) days from the date of such notice;

(b) Purchaser shall be deemed to have extended the availability of, and the maturity date of the outstanding amounts under, the DIP Financing Agreement to the Extended Closing Date, in each case in accordance with the terms of the DIP Financing Agreement; and

(c) If a Closing with respect to all the Acquired Assets and Assumed Liabilities has not taken place by 11:59pm EST on an Extended Closing Date, Purchaser shall be entitled to serve a further Purchaser Delay Notice on the above terms, provided that any such further Extended Closing Date may not be later than March 20, 2003.

Section 2.9 Partial Closing. If (x) a Closing with respect to all the Acquired Assets and Assumed Liabilities has not taken place by either (i) 11:59pm EST on February 18, 2003, or (ii) if Purchaser has delivered a Purchaser Delay Notice, by the latest Extended Closing Date, and (y) all conditions to Closing have been satisfied or waived with the exception of receipt of approval(s) under applicable Competition Laws in relation to one or more Delayed Jurisdictions, then the Purchaser may, in its sole discretion, elect to proceed with a series of Closings (each a "Partial Closing") in accordance with the following terms:

(a) Purchaser shall deliver written notice (a "Partial Closing Notice") to the Seller Parties and the UK Administrators, informing such parties of the election to Close in respect of all Acquired Assets and Assumed Liabilities other than those located in the Delayed Jurisdictions and specifying those Delayed Jurisdictions that are not to be included in the Partial Closing;

(b) The parties shall take all steps set forth in Sections 2.7, 2.11 and 2.12 to effect a Partial Closing in respect of all Acquired Assets and Assumed Liabilities other than those located in the outstanding Delayed Jurisdictions;

(c) Upon receipt of all approvals under applicable Competition Laws in respect of any Delayed Jurisdiction or otherwise at the Purchaser's sole discretion, the Purchaser shall deliver a Partial Closing Notice in accordance with Section 2.9(a) in respect of that Delayed Jurisdiction and the Parties will proceed to a Partial Closing in accordance with Section 2.9(b) in respect of all Acquired Assets and Assumed Liabilities located in that Delayed Jurisdiction;

(d) If ninety (90) days after the date of the first Partial Closing (the "Extended Partial Closing Period") all approvals under applicable Competition Laws in respect of a Delayed Jurisdiction have not been received, the Purchaser may, in its sole discretion, elect to either waive the conditions precedent in respect of that Delayed Jurisdiction and proceed to Closing or terminate this agreement in respect of that Delayed Jurisdiction, in which case the Acquired Assets and Assumed Liabilities located in that Delayed Jurisdiction (the "Withdrawn Assets")

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will be withdrawn from sale pursuant to this Agreement and this agreement will have no further force and effect with respect thereto. Notwithstanding the termination of this Agreement in respect of one or more Delayed Jurisdictions, the Seller Parties shall not be obligated to return all or any portion of the Cash Consideration nor shall the Seller Parties be obligated to repay all or any portion of the amounts owed by the Seller Parties under the DIP Financing Agreement.

(e) Purchaser shall be deemed to have agreed to provide such further amounts as set forth in the DIP Financing Agreement for the Delayed Jurisdictions that have not been subject to a Partial Closing, which shall also have a maturity date of the Extended Partial Closing Date, in each case in accordance with the terms of the DIP Financing Agreement. Purchaser covenants that it will advance sufficient funds under the DIP Financing Agreement to the Seller Parties to discharge all Assumed Liabilities accrued, arising or becoming due in respect of the Delayed Jurisdictions between the First Closing Date and the Final Closing Date.

(f) At the first Partial Closing, Purchaser shall license back to BRACH (and, if applicable, Budget Austria) such trademarks rights acquired under the Trademark License Assignment necessary to permit the relevant Seller Parties (and, if applicable, Budget Austria) to operate in the Delayed Jurisdictions for which there has not been a Closing;

(g) At the first Partial Closing, Purchaser shall indemnify Seller Parties and the UK Administrator pursuant to an Indemnity Agreement substantially in the form of Exhibit D hereto; and

(h) If a Partial Closing occurs with respect to a Delayed Jurisdiction after the first Partial Closing, the Seller Parties shall be deemed with effect from the First Closing Date to have held the Assumed Contracts, Adopted Contracts and Acquired Assets in or relating to that Delayed Jurisdiction as agent for the Purchaser and accordingly the Purchaser shall be entitled to all revenue derived from the Acquired Business, the Acquired Assets, Adopted Contracts and Assumed Contracts in or relating to such Delayed Jurisdiction between the first Partial Closing Date and the Closing Date with respect to such Delayed Jurisdiction and at the Partial Closing with respect to such Delayed Jurisdiction the Seller Parties shall assign and transfer to the Purchaser all receivables which arose in relation to such Delayed Jurisdiction after the First Closing Date which remain unpaid, and shall pay over to the Purchaser all cash received by them in relation to any such receivables which have been paid, except to the extent used to settle liabilities which first arose or accrued after the First Closing Date.

Section 2.10 Mutual Delay. If a Closing with respect to all of the Acquired Assets and Assumed Liabilities has not taken place (i) by 11:59pm EST on February 18, 2003, (ii) if Purchaser has delivered a Purchaser Delay Notice, by the Extended Closing Date or (iii) if Purchaser has delivered a Partial Closing Notice, by the Extended Partial Closing Date, then the parties may mutually agree to delay closing and extend this Agreement in accordance with the following terms:

(a) The parties shall execute a written agreement (a "Mutual Delay Agreement") setting forth the terms on which the delay shall be implemented (including with respect to the necessary financing of the business) and the agreed period of the delay, during which the maturity of the amounts under the DIP Financing Agreement shall be extended;

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(b) If the delay is due to any reason other than (i) a failure to satisfy or waive the condition in Section 7.2(c) or (ii) a failure to satisfy the condition in Section 7.2(h) or 7.2(i) due to an action or failure to act by the Purchaser, then to the extent that the Purchaser agrees to provide additional financing during the agreed delay period the amount of such additional financing shall reduce the consideration payable at Closing on a dollar-for-dollar basis, provided that interest on the amounts outstanding under the DIP Financing Agreement shall only decrease the consideration to the extent such interest accrued more than 30 days after the date of the Mutual Delay Agreement.

Section 2.11 Deliveries by Seller Parties. (a) At the first Closing (whether or not a Partial Closing), Seller Parties shall deliver (or, in the case of clause (iv), make available) to Purchaser the following:

- (i) the Assumption Agreements duly executed by the applicable Seller Parties excluding, in the case of a Partial Closing, Assumption Agreements with respect to the relevant Delayed Jurisdictions;
- (ii) the Trademark License Assignment duly executed by BRAC;
- (iii) stock certificates together with duly executed stock powers (affixed with all required stamps, evidencing payment of transfer duties) evidencing the Equity Securities of the Acquired Companies other than Budget Austria, except that stock powers shall not be required in respect of Equity Securities of Acquired Companies which are held by other Acquired Companies;
- (iv) the Business Records and the Documents;
- (v) the Licensee Confirmation Letters referred to in Section 7.2(d);
- (vi) a certified copy of the Sale Hearing Order;
- (vii) any required consents to assumption received on or before Closing with respect to the Assumed Contracts and the Adopted Contracts;
- (viii) the resignations (effective as of or prior to the Closing Date) of all directors (or in the case of unincorporated entities, managing partners, members or persons of similar role and responsibility), of each Acquired Company, in terms satisfactory in substance and form to Purchaser;
- (ix) all such other bills of sale, assignments and other instruments of sale, assignment, transfer or conveyance (including vehicle registrations) as Purchaser may reasonably request or as may be otherwise necessary to evidence and effect the sale, transfer, assignment, conveyance and delivery of the Acquired Assets to Purchaser and to put Purchaser in actual possession or control of the Acquired Assets; and
- (x) the Notarial Deed Austria duly executed by BRACIL.

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(b) In addition, if the first Closing is a Partial Closing, each relevant Seller Party shall execute and deliver to Purchaser as escrow agent Assumption Agreements with respect to the Assumed Contracts and Adopted Contracts together with all such other bills of sale, assignments and other instruments of sale, assignment, transfer or conveyance (including vehicle registrations) as Purchaser may reasonably request or as may be otherwise necessary to evidence and effect the sale, transfer, assignment, conveyance and delivery of the Acquired Assets to Purchaser and to put Purchaser in actual possession or control of the Acquired Assets in each case in respect of the relevant Delayed Jurisdictions;

(c) No Seller Party shall be required to make any further deliveries hereunder at any Closing after the first Closing whether or not such Closing is a Partial Closing, except that Seller Parties shall deliver at each Partial Closing any assignments and cash referred to in Section 2.9(h).

Section 2.12 Deliveries by Purchaser. Purchaser shall deliver to the applicable Seller Party:

(a) in the case of the first Closing only, the Cash Consideration by wire transfer of immediately available funds to an account in the name of BRACII to be designated in writing (signed by each of the Seller Parties) prior to the First Closing Date for it, and on behalf of and as agent for the other Seller Parties, and as approved by the Bankruptcy Court and by the UK Administrators;

(b) in the case of the first Closing only, the Trademark License Assignment duly executed by Purchaser or one of its Affiliates;

(c) in the case of the first Closing only, if it is a Partial Closing, the Indemnity Agreement duly executed by the Purchaser;

(d) in the case of the relevant Closing, the Notarial Deed Austria duly executed by Purchaser (or a nominee of Purchaser nominated in writing);

(e) at each Closing, the DIP Consideration on such date;

(f) at each Closing, the Assumption Agreement(s) duly executed by the Purchaser and all such other documents and instruments as Seller Parties may reasonably request or as may be otherwise necessary or desirable to evidence and effect the assumption by Purchaser of the relevant Assumed Liabilities;

(g) at each Closing, evidence of the obtaining of any Governmental Consents procured by Purchaser required to comply with Competition Laws in the relevant jurisdictions; and

(h) BRACII shall receive all deliveries in this sub-section (including those referred to in sub-sections (a) and (c) above) on trust for the Seller Parties to be shared among them. For the avoidance of doubt, such a delivery by Purchaser to BRACII shall discharge fully Purchaser's obligation to each Seller Party in respect of that delivery, and Purchaser shall have

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no obligation to look to the distribution as between the Seller Parties or liability in respect of that distribution or allocation.

Section 2.13 Administrator Facilities. For six months after the Final Closing or termination, Purchaser shall provide the UK Administrators with reasonable assistance and access to such information as they may reasonably require in connection with their duties and obligations as administrators of BRACII (such reasonable assistance by Purchaser to be at its own expense). The UK Administrators and the Seller Parties shall give the Purchaser reasonable access to the Excluded Books and Records at the Purchaser's own expense.

Section 2.14 Employees.

(a) The Employees are listed on Schedule 2.14. Purchaser acknowledges that at the First Closing the Employees listed under the headings 'United Kingdom' and 'Switzerland' will be transferred to Purchaser by virtue of the Transfer of Undertakings (Protection of Employment) Regulations 1981 or the corresponding regulations in a relevant European jurisdiction (the "TUPE Regulations") and, subject to the Seller Parties making the payments referred to in Section 2.14 (c) and (d), Purchaser shall have no recourse against the Seller Parties in respect of any claim made by or in relation to any Employee, whether under the TUPE Regulations or otherwise. Purchaser shall from the First Closing assume the contract of employment of each Employee listed under the headings 'United Kingdom' and 'Switzerland' and procure that benefits broadly equivalent to the benefits provided to the Employees under the Benefit Plans maintained by the Seller Parties immediately prior to the First Closing shall be provided to the Employees from the date of Closing. Purchaser accepts that where required by law it may be obliged to procure that identical benefits are provided after the Relevant Closing.

(b) For the avoidance of doubt, Purchaser shall have no liability in relation to any pension scheme of which any of the Employees listed under the heading 'United Kingdom' may be members and shall have no liability for any other Benefit Plan providing for the payment to current or former employees of the Seller Parties or members of their families or their estates of benefits after the termination of their employment or their retirement (or early retirement whether by reason of old age or invalidity) (x) save as required by law, in respect of Employees, that first accrues or arises before the First Closing Date, and (y) in respect of all other employees or former employees of the Sellers ("Non-Employees"), at any time whatsoever.

(c) BRACII agrees to indemnify on an after tax basis the Purchaser against all actions, claims, damages, proceedings, demands, liabilities, costs and expenses of whatsoever nature including properly incurred legal costs incurred by the Purchaser in connection with any claim made at any time by any Employee or Non-Employee in relation to any retention payments, bonus schemes and similar plans that were agreed after or in relation to the Chapter 11 Petitions.

(d) The Seller Parties (other than BRAC) shall be responsible for the payment of normal wages and salaries due (including related Tax and National Insurance deductions and the Seller Parties (other than BRAC) shall be responsible to account to the relevant Tax or other authority for such deductions) in respect of all individuals employed or formerly employed by them for all periods down to and including the First Closing and shall make payment on the

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normal date in respect of such payments, but the Seller Parties shall not be responsible for the payment of any accrued holiday pay entitlement and related Tax, withholding and deductions in respect of all individuals employed by them for all periods down to, and including, the First Closing where that accrued holiday pay entitlement becomes payable after the First Closing and:

- (i) the Seller Parties shall not be responsible for any sum that first accrues or arises in respect of the Employees for periods after the First Closing; and
- (ii) nothing in this clause shall oblige BRACII to pay any amount in respect of any period prior to the appointment of the UK Administrators or for whatever period to a person whose employment ceased prior to the date of the First Closing.

(e) The Purchaser agrees subject to Section 2.14(c) to indemnify on an after tax basis the Seller Parties and the UK Administrators and each of them against all actions, claims, damages, proceedings, demands, liabilities, costs and expenses of whatsoever nature including properly incurred legal costs incurred by the Seller Parties or the UK Administrators in connection with any claim made by or in respect of any Employee or by any trade union, staff association or employee representative of any such Employee, which relates to redundancy, unfair dismissal, a claim under the TUPE Regulations or other matters within the jurisdiction of any court or any employment tribunal, wrongful dismissal, breach of contract, sex, disability or race discrimination, equal pay, regardless of whether that claim arises at common law or in tort or otherwise.

(f) BRACII agrees to indemnify on an after tax basis the Purchaser against all actions, claims, damages, proceedings, demands, liabilities, costs and expenses of whatsoever nature including properly incurred legal costs incurred by the Purchaser in connection with any claim made or notified within 6 months after the First Closing by or in respect of any Non-Employee or by any trade union, staff association or employee representative of any Non-Employee, which relates to redundancy, unfair dismissal, a claim under the TUPE Regulations or other matters within the jurisdiction of any court or any employment tribunal, wrongful dismissal, breach of contract, sex, disability or race discrimination, equal pay, regardless of whether that claim arises at common law or in tort or otherwise.

(g) In this Section 2.14(e) the "Indemnified Party" means the party with the benefit of an indemnity and the "Indemnifying Party" means the party giving the indemnity under Sections 2.14(c), (e) or (f). If an Indemnified Party becomes aware that a claim has or is about to arise it shall give notice of this as soon as possible to the Indemnifying Party setting out all reasonable details of the matter in respect of which a claim has or is being made. No admission of liability shall be made by or on behalf of the Indemnified Party and no claim shall be compromised disposed of or settled without the consent of the Indemnifying Party (such consent not reasonably withheld or delayed). The Indemnifying Party shall be entitled at its own expense and in its absolute discretion to take such action as it shall deem necessary to avoid, dispute, deny, defend, resist, appeal, compromise or contest such claim including without limitation making counter claims or other claims against third parties in the name of and on behalf of the Indemnified Party and to have the conduct of any related proceedings negotiations

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or appeals provided that it acts reasonably, promptly and consults with the Indemnified Party in so doing. The Indemnified Party will give and procure where necessary that any affiliate gives such information or assistance (including access to premises and personnel and the right to examine, copy or photograph any documents and records) for the purpose of avoiding, disputing, denying, defending, resisting, appealing, compromising or contesting any such claim as the Indemnifying Party or their professional advisors reasonably request of the Indemnified Party.

(h) On the First Closing Date, the Purchaser shall place \$500,000 ("the Escrow Amount") (to come out of the Cash Consideration) in a separately designated interest bearing account ("the Escrow Account") to be maintained and operated by the Purchaser's Solicitors and the Seller Parties' Solicitors. Any bank or other charges arising on the Escrow Account and any out-of-pocket expenses incurred in connection with the operation, maintenance and closure of the Escrow Account shall be charged to the Escrow Account. If the Purchaser has not notified BRACII in writing of any Qualifying Claim (under Section 2.14(k) below) before the date which is 6 months after the First Closing Date ("the Escrow Account Closing Date"), all monies (including all interest accrued thereon) standing to the credit of the Escrow Account at that date shall be paid as soon as possible thereafter to BRACII (whose receipt shall be a full discharge on behalf of all Seller Parties and Budget Germany for the same). Following such payment, the Escrow Account shall be closed.

(i) If the Purchaser serves one or more written notices on BRACII on or before the Escrow Account Closing Date stating that it has a Qualifying Claim (or Qualifying Claims) against the Seller Parties (such notices to contain reasonable details of the Qualifying Claims together with a good faith estimate by the Purchaser (on a without prejudice basis) of the Qualifying Claims), there shall be retained in the Escrow Account such aggregate sum as the notices may reasonably specify as a provision for the amount of each such Qualifying Claim plus interest and costs. The Seller Parties agree that the Purchaser shall be entitled to satisfy the Qualifying Claim out of the Escrow Amount by withdrawing the amount of the provision from the Escrow Account, subject to compliance by the Purchaser with Section 2.14(g) and the provision of a written statement setting out in reasonable detail the computation of the Qualifying Claim.

(j) The retention of monies by the Purchaser pursuant to Section 2.14(i) shall not in any way prevent the Purchaser from pursuing BRACII under the indemnity in Section 2.14(f) for any outstanding sums owing in respect of such a Qualifying Claim(s), or otherwise making any additional Qualifying Claim(s) in accordance with the Agreement and the value of the Escrow Amount shall in no way be regarded as imposing a limit on the amount of any such Qualifying Claim(s). Notwithstanding anything in this paragraph, BRACII shall not be liable in respect of any Qualifying Claim to the extent the amount of such Qualifying Claim is fully recovered or otherwise fully satisfied on the terms set out in the Agreement. The provisions of Sections 2.14(b), (i) and (j) shall terminate within 6 Business Days after the Escrow Account Closing Date save in respect of Qualifying Claims that are the subject of outstanding notices under Section 2.14(i). Thereafter, any balance then held that has not been retained in respect of unresolved Qualifying Claims under Section 2.14(i) (including any interest generated on the Escrow Amount in the Escrow Account) shall be accounted to BRACII (whose receipt shall be full discharge on behalf of the Seller Parties and Budget Germany for the same) Within 5 Business Days after the date when the last Qualifying Claim is finally resolved, any unutilised

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balance in the Escrow Account together with interest thereon shall be accounted to BRACII (whose receipt shall be a good discharge for the same) and the Escrow Account shall be closed

(k) The following are Qualifying Claims which are secured by the Escrow Amount with the amounts secured in escrow against each such claim set opposite:-

(i) TUPE Claims. Any claim made by the Purchaser in respect of liabilities for which BRACII has agreed to indemnify the Purchaser under Section 2.14(f).

(ii) Pre-Completion Payments. Liabilities for which the Seller Parties are responsible under Section 2.14(d).

Section 2.15 Cure Costs.

(a) Notwithstanding any other provision of this Agreement but subject always to the rights of Seller Parties under Section 8.5(c), Seller Parties (other than BRAC) shall pay or otherwise satisfy on or before the relevant Closing (or promptly thereafter) all necessary costs to cure then existing breaches or defaults under, and take such actions as are necessary to achieve assumption by Seller Parties (other than BRAC) of, and assignment by Seller Parties (other than BRAC) to Purchaser of, the Assumed Contracts (the "Cure Costs"). All Cure Costs, and each party entitled to receipt of a cure payment, will be agreed upon by Seller Parties (other than BRAC), or will be determined by the Bankruptcy Court, in accordance with the Sale Approval Order. Purchaser will be responsible for any costs and expenses necessary in providing adequate assurance of future performance to the extent required under the U.S. Bankruptcy Code.

(b) If prior to the hearing to approve the Sale Approval Order (the "Sale Hearing") any claims (each a "Licensee Claim") are asserted in writing by Licensees who are party to Assumed Contracts which, if successful, would result in the Aggregate Net Cure Payment exceeding \$4,800,000, the Seller Parties may serve a notice no later than 5 days prior to the Sale Hearing upon Purchaser to that effect ("a Cure Warning Notice"). A Cure Warning Notice shall specify in relation to each Licensee Claim the Net Amount thereof (as defined in Section 2.15(e)) and how it is made up. Unless Purchaser elects to exclude one or more Assumed Contracts from Section 2.15(a) as set out in, and subject to the proviso in, Section 2.15(c), Seller Parties shall have the right to terminate this Agreement under Section 8.5(c) provided that the Aggregate Net Cure Payment shall continue to exceed \$4,800,000 at the time of such termination. Seller Parties' right of termination under Section 8.5(c) shall lapse if not exercised by noon (Eastern Time) 1 day prior to the Sale Hearing and shall in any event lapse upon service of an Exclusion Notice by Purchaser as provided in Section 2.15(c).

(c) No later than noon (Eastern Time) 2 days prior to the Sale Hearing, Purchaser may by written notice to the Seller Parties ("an Exclusion Notice") elect to exclude from Seller Parties' obligations under Section 2.15(a) one or more Assumed Contracts provided that the effect of excluding such contracts is to reduce the Aggregate Net Cure Payment in relation to the remaining Assumed Contracts to less than \$4,800,000. An Exclusion Notice shall specify the Assumed Contracts which are to be excluded and in relation to each whether:

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(i) it is to be treated as an Excluded Contract for all purposes of this Agreement; or

(ii) it is to be treated as an Adopted Contract for all purposes of this Agreement.

(d) Seller Parties will provide to Purchaser promptly upon receipt copies of all Licensee Claims and Licensee Confirmation Letters received from each Licensee, together with any details held in Seller Parties' files with regard to each Licensee submitting a Licensee Claim, and if requested will allow Purchaser access to the Licensee to the extent within Seller Parties' power to do so.

(e) Determination of Aggregate Net Cure Payment. In relation to each Licensee Claim, the Net Amount of that claim is the aggregate amount asserted by the relevant Licensee to be owed to it by all Seller Parties or BRAC as a liquidated sum or as damages, less the aggregate amount which that Licensee acknowledges it owes to all Seller Parties or to BRAC (if a positive number or, if negative, zero). Any amount stated in a Licensee Confirmation Letter or in any cure notice sent in connection with the Chapter 11 Cases as owing by a Licensee shall be deemed to have been acknowledged for these purposes if Licensee has either expressly agreed to it or not contested it. For the purposes of Section 2.15(c) the Aggregate Net Cure Payment is the sum of the Net Amounts of all Licensee Claims made in relation to Assumed Contracts, after excluding any Licensee Claims made in relation to any contract which is designated under Section 2.15(c) as an Excluded Contract or Adopted Contract.

(f) Late-Asserted Licensee Claims. In the event that a Licensee Claim is asserted prior to the Sale Hearing that causes the Aggregate Net Cure Payment to exceed \$4,800,000, but there are insufficient days to comply with the notice procedures set forth in Sections 2.15(b) and 2.15(c), then the Seller shall promptly serve a Cure Warning Notice upon Purchaser and the Parties shall make all reasonable efforts to meet and confer to afford the Purchaser and Seller their respective rights to exclude or adopt and to terminate, as applicable, provided that all such rights shall lapse at the conclusion of the Sale Hearing.

Section 2.16 Microsoft Licences. Promptly after signing this Agreement the Parties will work together to negotiate and agree with Microsoft Corporation terms upon which the Acquired Business may continue to use for an indefinite period and including after Completion all copies of Microsoft software used by the Acquired Business or on its behalf and reasonably required in order for the Acquired Business to continue to operate as it has done prior to this Agreement. It is agreed that Purchaser will have charge of the discussions and the Selling Parties will agree to any arrangement with Microsoft Corporation which Purchaser reasonably deems acceptable. Purchaser on the one hand and Selling Parties jointly and severally on the other hand shall each pay to Microsoft Corporation on production of an invoice one half of the amount, including VAT, of the licence fee charged by Microsoft Corporation on conclusion of this negotiation.

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ARTICLE 3
LIMITED REPRESENTATIONS AND WARRANTIES OF BUDGET RENT A CAR ESPANA
S.A.; EXCLUSIONS OF FURTHER REPRESENTATIONS AND WARRANTIES AND
LIABILITY OF SELLER PARTIES

Except as specifically set forth in the Disclosure Schedule, Budget Germany and Budget Spain (the "Warranting Parties") make the representations and warranties contained in Sections 3.1 to 3.9 below to Purchaser as of the date hereof and as of the First Closing Date (or if any are made as of a specified date, as of such date), and such representations and warranties will not survive first Closing and are only given in respect of, and by reference to, the Acquired Business. Each exception set forth in the Disclosure Schedule is identified by reference to a specific Section of this Agreement. Any matter disclosed by Seller Parties in any particular Section of the Disclosure Schedule shall be deemed disclosed for the purposes of any other Section of the Disclosure Schedule. In the absence of fraud, the Warranting Parties shall have no liability to the Purchaser or any other person for any breach of the representations and warranties contained in this Agreement except to the extent that a Court grants the equitable remedy of specific performance in relation to any such breach. In the event that there has been a breach of representation or warranty, the Seller Parties will continue to perform their obligations in accordance with the Agreement unless the Agreement is terminated in accordance with its terms.

Section 3.1 Organization and Qualification. Each Seller Party is a legal entity duly organized, validly existing and in good standing under the Laws of the state or jurisdiction of its organization and has all requisite corporate or other organizational power and authority to own, lease and operate its assets and to conduct its business. Each Seller Party is duly qualified to do business and is in good standing in each other jurisdiction where the ownership, lease or operation of its assets or the nature of the business conducted by it requires such qualification, except where the failure to be so qualified could not reasonably be expected to have a material adverse effect. Each Seller Party have made available to Purchaser true, complete and correct copies of its certificate of incorporation and by-laws (or other comparable organizational documents), each as currently in effect.

Section 3.2 Capitalization of the Acquired Companies.

(a) A complete and accurate list of the authorized and outstanding Equity Securities of each of the Acquired Companies is set forth in Section 3.2(a) of the Disclosure Schedule, together with the identity of each holder of such Equity Securities. The authorized Equity Securities of each of the Acquired Companies are held either by one or more Seller Parties or one or more Acquired Companies. Such Person owns all of the outstanding Equity Securities beneficially and of record and free and clear of any Encumbrances. Upon delivery to Purchaser of the certificates (or other appropriate evidence thereof) representing the outstanding Equity Securities of the Acquired Companies other than Budget Austria, then subject to all relevant filing and registration requirements in respect of the Equity Securities and the payment of all relevant transfer taxes in respect thereof, at the Closing, Purchaser will acquire good and valid title to such Equity Securities, free and clear of any Encumbrances. Upon execution and delivery to Purchaser of the Notarial Deed Austria and subject to all relevant filing and registration requirements in respect of the Equity Securities of Budget Austria and the payment

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of all relevant transfer taxes in respect thereof, at the Closing, Purchaser will acquire good and valid title to such Equity Securities, free and clear of any Encumbrances.

(b) All of the outstanding Equity Securities of each Acquired Company are duly authorized, validly issued, fully paid and nonassessable, and not issued in violation of any preemptive or similar rights. Seller Parties have the sole, absolute and unrestricted right, power and capacity to sell, assign and transfer all of the outstanding Equity Securities of each Acquired Company to Purchaser free and clear of any Encumbrances.

(c) Other than pursuant to this Agreement, there are no outstanding subscriptions, options, warrants, puts, calls, agreements, understandings, claims or other commitments or rights of any type or other securities (i) requiring the issuance, sale, transfer, repurchase, redemption or other acquisition of any Equity Securities of any of the Acquired Companies, (ii) restricting the transfer of any of the Equity Securities of any of the Acquired Companies or (iii) relating to the voting of any of the Equity Securities of any of the Acquired Companies. There are no issued or outstanding bonds, debentures, notes or other indebtedness of any Acquired Company having the right to vote (or convertible into, or exchangeable for, securities having the right to vote), upon the happening of a certain event or otherwise, on any matters on which the equity holders of any Acquired Company may vote.

Section 3.3 Corporate Power and Authority. Subject to court approval and any limitations imposed as a result of the Petitions each Seller Party, Budget Austria and Budget Germany has all requisite corporate or other organizational power and authority to enter into and deliver this Agreement and (in the case of BRAC) the Trademark License Assignment, by such entity and any agreements, documents or instruments to be executed and delivered in connection herewith and therewith and to consummate the transactions contemplated hereby and thereby. The execution, delivery and performance of this Agreement, the Trademark License Assignment and any agreements, documents or instruments to be executed and delivered in connection herewith and therewith to which it is a party by each Seller Party, Budget Austria and Budget Germany and the consummation by each Seller Party, Budget Austria and Budget Germany of the transactions contemplated hereby and thereby have been duly authorized by all necessary corporate or other organizational action on the part of such Seller Party, Budget Austria and Budget Germany and no other corporate or other organizational proceedings on the part of any Seller Party, Budget Austria or Budget Germany is necessary to authorize this Agreement and the Trademark License Assignment or to consummate the transactions contemplated hereby and thereby. This Agreement, the Trademark License Assignment to which it is a party and any agreements, documents or instruments to be executed and delivered in connection herewith and therewith have been duly executed and delivered by each Seller Party, Budget Austria and Budget Germany and constitute the legal, valid and binding obligation of each Seller Party, Budget Austria and Budget Germany enforceable against such Seller Party, Budget Austria and Budget Germany in accordance with its terms.

Section 3.4 Conflicts, Consents and Approvals. Subject to any consent or approval necessary as a result of the filing of the Petitions or the BRACII Administration, neither the execution and delivery of this Agreement, the Trademark License Assignment and any other agreements, documents and instruments to be executed and delivered in connection with this Agreement or the Trademark License Assignment, nor, upon the entry of the Sale Approval, the

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consummation of the transactions contemplated hereby and thereby, will (except to the extent excused by or rendered unnecessary as a result of the filing of the Petitions or the applicability of the Bankruptcy Code (but only to the extent such excuse, rendering or application of the Bankruptcy Code will continue to apply in favor of Purchaser and its successors and assigns following the first Closing) or (except in the event that it could not reasonably be expected to have a material adverse effect):

(a) conflict with, or result in a breach of any provision of, the organizational documents of (i) any Seller Party, Budget Austria and Budget Germany or (ii) any other agreements, documents and instruments to be executed and delivered in connection with this Agreement or the Trademark License Agreement;

(b) violate, or conflict with, or result in a breach of any provision of, or constitute a default under, any agreement, indenture, or instrument to which any Seller Party, Budget Austria or Budget Germany is a party or by which such Seller Party, Budget Austria or Budget Germany is bound; other than violations, conflicts or defaults which could not reasonably be expected to have a material adverse effect;

(c) violate in any material respect any Law applicable to any Seller Party, Budget Germany or Acquired Company or any of their respective properties or assets (including the Acquired Assets) or to the Acquired Business;

(d) require any action, consent or approval of, or review by, or registration or filing by any Seller Party, Budget Austria or Budget Germany with any Governmental Body, other than consents, approvals, or authorizations of, or declarations or filings (i) in or with the Agreed Jurisdictions; or (ii) excused by or rendered unnecessary as a result of the filing of the Petitions or the applicability of the Bankruptcy Code or the Insolvency Act (but only to the extent such excuse, rendering or application of the Bankruptcy Code or the Insolvency Act will continue to apply in favor of Purchaser and its successors and assigns following the Closing) or (iii) which if not obtained could not reasonably be expected to have a material adverse effect (the "Governmental Consents"); or

(e) put any Seller Party, Budget Austria or Budget Germany in breach of any material outstanding order, writ, injunction, judgement or decree.

Section 3.5 Title to Property; Adequacy of Assets; Agreements and Compliance.

(a) Except as set forth in Section 3.5(a) of the Disclosure Schedule, Seller Parties have (and immediately prior to the first Closing will have) good and valid title to, or a valid and binding leasehold interest or license in, all tangible personal property comprising the Acquired Assets and possession thereof, in each case, free and clear of any Encumbrances (other than Permitted Encumbrances).

(b) Subject to entry of the Sale Approval Order and payment of all consideration due at each Closing, Purchaser will have good and valid title, or a valid and binding leasehold interest, concession or license in all tangible personal property comprising the Acquired Assets in the relevant jurisdictions free and clear of all liabilities (other than Assumed Liabilities) and Encumbrances (other than Permitted Encumbrances).

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(c) Subject to the entry of the Sale Approval Order, all Assumed Contracts being sold pursuant to this Agreement are assignable by BRACII and Budget Spain to the Purchaser.

(d) None of the Seller Parties nor Budget Austria is party to any material agreement relating to the Acquired Business other than the Assumed Contracts and any other agreements which have been disclosed to Purchaser in writing prior to the date hereof.

(e) The Acquired Business is being conducted in compliance with, and in relation to the Acquired Business there is no violation of, any and all applicable laws and regulations except to the extent that any non-compliance or violation would not have a material adverse effect.

Section 3.6 Seller Financial Statements and other Information.

(a) Section 3.6 of the Disclosure Schedule contains the unaudited consolidated profit and loss account of the UK branch of BRACII for the ten months up to 31 October, 2002 and the related consolidated balance sheet of the UK branch of BRACII as at 31 October, 2002 (the "EMEA Financial Statements"), which fairly present in all material respects the financial position of the UK branch of BRACII as at 31 October, 2002 and the consolidated results of operations for the period ended on that date, together with other royalty schedules setting out various details in relation to the Licensees which are accurate and complete.

(b) Seller Parties have provided to Purchaser complete and accurate information regarding all terms of employment of each of the Employees and regarding all Benefit Plans, and complete and accurate details of all remuneration, benefits and other entitlements (whether payable automatically or only on the happening of a contingency) to which any of the Employees has any entitlement.

(c) The turnover information provided by Seller Parties to Purchaser which has been used by Purchaser in determining the jurisdictions and supra-governmental authorities under whose Competition Laws this transaction would require approval is accurate and not misleading.

Section 3.7 Budget Austria

(a) Section 3.6 of the Disclosure Schedule contains the unaudited profit and loss account for Budget Austria for the 11 months up to 30 November, 2002 and the trial balance of Budget Austria as at 30 November, 2002 which fairly present in all material respects the financial position of Budget Austria as at 30 November, 2002.

(b) There have been no material payments from Budget Austria to the Seller Parties or its Affiliates since 30 November, 2002 and there will be no such payments prior to the Final Closing.

Section 3.8. Licensee Confirmation Letters The statements of sums owing to or from BRACII's licensees or franchisees attached to the Licensee Confirmation Letters accurately reflect the amounts stated for such sums in the books and records of the Company without reference to any dispute or other disagreement a licensee may have in relation to them.

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Section 3.9 No material alteration since October 31, 2002. No license arrangement or franchise agreement relating to the EMEA Territory, whether implied, written, oral, formal or informal, has been entered into or materially altered the agreements that were in place on October 31, 2002 with respect to such territories, unless such agreements or alterations could not reasonably be expected to materially adversely affect the operations of, or the economic benefits to be received from, the business in any country in the EMEA Territory.

Section 3.10 Exclusion of Further Representations and Warranties.

(a) Other than contained elsewhere in this Article 3, all representations, warranties, conditions and stipulations express or implied statutory, customary or otherwise in respect of the Acquired Assets or any of the rights and interests transferred or agreed to be transferred pursuant to this Agreement or the Trademark License Assignment are expressly excluded (including without limitation warranties and conditions as to quiet possession, merchantable or satisfactory quality, fitness for purpose and description). Purchaser takes each of the Acquired Assets in the location and condition in which it is at Closing and subject to all defects and to any subsisting lien, third party rights or other rights of any kind whatsoever including, the cost of repairing any asset or discharging any such third party rights which shall be borne by Purchaser. Except to the extent expressly set out in this Agreement, any lists contained in any schedule or annexure are for guidance only and are not exhaustive or complete lists of the items in question and shall not constitute any warranty in respect of the Seller Parties' ownership of the listed items or otherwise.

(b) Purchaser acknowledges that neither Seller Parties nor any of their Affiliates or representatives or the UK Administrators or any other Person has made any representation or warranty, express or implied, as to the accuracy or completeness of any memoranda, charts, summaries or schedules heretofore made available by Seller Parties or their Affiliates or representatives to Purchaser or any other information that is not included in this Agreement, the Exhibits and Schedules attached hereto or the Disclosure Schedule, and neither Seller Parties nor any of their Affiliates or Representatives or the UK Administrators or any other Person will have or be subject to any liability to Purchaser, any Affiliate of Purchaser or any other Person resulting from the distribution of any such information to, or use of any such information by Purchaser, any Affiliate of Purchaser or any of their Representatives.

Section 3.11 Brokers. Other than Lazard Freres & Co. LLC, any fees and expenses of which will be paid by the Seller Parties, no broker, investment banker, financial advisor or other Person is or will be entitled to any broker's, finder's, financial advisor's or other similar fee or commission in connection with this Agreement or the transactions contemplated by this Agreement based upon arrangements made by or on behalf of the Seller Parties.

Section 3.12 Disclaimer of Liability. Unless otherwise required by law (and then only to that extent) no Seller Party shall be liable for any loss or damage of any kind whatsoever consequential or otherwise arising out of or due to or caused by any defect or deficiencies in any of the Acquired Assets.

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Section 3.13 Reasonableness of Provisions. Purchaser agrees that the terms and conditions of this Agreement or the Trade Mark License Assignment and the exclusions and limitations contained in it are fair and reasonable having regard to the following:-

(a) that this is a sale by an insolvent company in circumstances where it is usual that no representations and warranties can be given by or on behalf of BRACII;

(b) that Purchaser has relied solely upon the Purchaser's own opinion and/or professional advice concerning the Acquired Assets or the Trademark License Assignment their quality, state, condition, description, fitness and/or suitability for any purpose, the possibility that some or all of them may have defects not apparent on inspecting and examination, and the use it intends or proposes to put them to;

(c) that Purchaser has agreed to purchase the Acquired Assets "as seen" in their present state and condition for a consideration which takes into account the risk to the Purchaser represented by the parties' belief that the said exclusions and limitations are or would be recognized by the Courts; and

(d) that Purchaser, its employees, agents, representatives and advisers have been given every opportunity to examine and inspect all or any of the Acquired Assets and all relevant documents relating to them.

Section 3.14 Title to Assets.

(a) Purchaser acknowledges for the avoidance of doubt (but without prejudice to Purchaser's right to terminate this Agreement in accordance with its terms) that if BRACII does not have title or unencumbered title to any or all of the Acquired Assets or if Purchaser cannot exercise any right conferred or purported to be conferred on it by this Agreement this shall not be a ground or grounds for rescinding, avoiding or varying any or all of the provisions of this Agreement.

(b) Purchaser covenants with and undertakes to the Seller Parties and the UK Administrators that it will not hold itself out as the owner of such assets once it has been notified that the Seller Parties did not have title thereto nor will it sell offer for sale assign or create or permit the creation of any form of encumbrance over such assets but it will deliver such assets to the UK Administrators or as the UK Administrators shall direct forthwith upon demand and pending such delivery it will at its own expense maintain such assets in safe custody and in as good repair and condition as they were in when they first came into the possession of Purchaser.

**ARTICLE 4
REPRESENTATIONS AND WARRANTIES OF PURCHASER**

Purchaser jointly and severally represents and warrants to Seller Parties, as of the date hereof and as of each Closing Date that:

Section 4.1 Organization and Qualification. Purchaser is a corporation duly organized, validly existing and in good standing under the laws of its jurisdiction of incorporation and has

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all requisite corporate power and authority to own, lease and operate its assets and to conduct its business.

Section 4.2 Corporate Power and Authority: Authorization.

(a) Purchaser has all requisite corporate or other organizational power and authority to enter into and deliver this Agreement and/or the Trademark License Agreement to which it is a party and any agreements, documents or instruments to be executed and delivered in connection herewith and therewith and to consummate the transactions contemplated hereby and thereby. The execution, delivery and performance of this Agreement and/or the Trademark License Agreement to which it is a party and any agreements, documents or instruments to be executed and delivered in connection herewith and therewith by Purchaser and the consummation by Purchaser of the transactions contemplated hereby and thereby have been duly authorized by all necessary corporate and other organizational action on the part of Purchaser. This Agreement and/or the Trademark License Agreement to which it is a party and any agreements, documents or instruments to be executed and delivered in connection herewith and therewith has been duly executed and delivered by Purchaser and constitute the legal, valid and binding obligation of Purchaser, enforceable against them in accordance with their respective terms.

(b) The execution and delivery of this Agreement by Purchaser, and the consummation by Purchaser of the transactions contemplated hereby have been duly authorized by all necessary corporate action of Purchaser.

Section 4.3 Conflicts: Consents and Approvals. Neither the execution and delivery of this Agreement, the Trademark License Assignment and any other agreements, documents and instruments to be executed and delivered in connection with this Agreement or the Trademark License Assignment, nor the consummation of the transactions contemplated hereby and thereby, will:

(a) conflict with, or result in a breach of any provision of, the organizational documents of Purchaser;

(b) violate, or conflict with, or result in a breach of any provision of, or constitute a default (or an event that, with the giving of notice, the passage of time or otherwise, would constitute a default) under, any agreement, indenture or instrument to which Purchaser is a party or to which any of Purchaser's properties or assets may be bound;

(c) violate in any material respect any Law applicable to Purchaser;

(d) require any action, consent or approval of any non-governmental Third Party;

or

(e) require any action, consent or approval of, or review by, or registration or filing by Purchaser with, any Governmental Body, other than (i) approvals under Competition Laws in jurisdictions in which notifications are required or advisable and (ii) such Governmental Consents set forth in Section 4.3(e) of the Disclosure Schedule to be procured by Purchaser.

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Section 4.4 Brokers. No broker, investment banker, financial advisor or other Person is or will be entitled to any broker's, finder's, financial advisor's or other similar fee or commission in connection with this Agreement or the transactions contemplated by this Agreement based upon arrangements made by or on behalf of Purchaser.

Section 4.5 Sufficiency of Funds. At each Closing, Purchaser will have sufficient funds or financing available for the payment of the consideration due at that Closing, pursuant to the terms of this Agreement and to consummate the transactions contemplated hereby in accordance with the terms hereof. To the extent that the Purchaser will draw upon funds under existing bank or other credit facilities in order to purchase the Acquired Assets, to pay the Closing Payment Amounts and to consummate the transactions contemplated by this Agreement, the use of such funds for such purposes is permitted under the terms of such bank or other credit facilities and all consents, waivers or approvals required for such uses have been obtained. Purchaser is not aware of any matter which would prevent it from fulfilling its obligations under the Agreement or consummating the transaction contemplated hereby in accordance with the terms hereof.

Section 4.6 Investment Experience; Due Diligence. Purchaser and its senior executive officers are sophisticated investors with experience in the acquisition and valuation of securities, businesses and properties, including the acquisition and valuation of distressed securities business and properties, and have been represented in the transactions contemplated hereby by experienced independent legal and investment counsel. Purchaser has been afforded a full and complete opportunity to meet with and ask questions of the Seller Parties and the executive officers of the Seller Parties and acknowledges that it has received, or has had access to, all books, records and other information regarding the Seller Parties and their respective properties, assets, financial condition and business which Purchaser considers necessary or prudent to enable it to make an informed investment decision concerning its purchase of the Acquired Assets and the Acquired Business.

ARTICLE 5 CERTAIN COVENANTS

Section 5.1 Conduct of Business. Until the first to occur of the first Partial Closing Date and Closing in respect of all the Acquired Assets and Assumed Liabilities (the "Initial Covenant Period"), and subject to any obligations imposed on any Seller Party as a debtor or debtor-in-possession under the Bankruptcy Code or order of the Bankruptcy Court or under the terms of the BRACII Administration, Seller Parties shall use their reasonable efforts to, and shall cause the Acquired Companies and their subsidiaries to, conduct their business in the ordinary course, consistent with past practice. Without limiting the foregoing, except as contemplated by this Agreement, during the Initial Covenant Period Seller Parties and Budget Austria shall:

- (a) use reasonable efforts to preserve the relationships of the Seller Parties with the Licensees;
- (b) not (i) amend in any material respect its certificate of incorporation or by-laws or similar organizational documents, (ii) issue, sell, transfer, pledge, dispose of or encumber any shares of any class or series of the Equity Securities of any Acquired Company (except to another Seller Entity), (iii) declare, set aside or pay any dividend or other distribution payable in